OFFICIAL BID PACKET

Water Park Facility Project at Edward 'Peel' Coleman Center

Bid Opening: January 7, 2013

Name of Bidder:

LEGAL NOTICE

Ordinance 104-2011

The City of Canton, Ohio Director of Public Service will accept sealed bids until 2:00 PM, local time on **Tuesday**, **January 7** for the purpose of securing bids for the:

Water Park Facility Project at the Edward 'Peel' Coleman Center

Submit bid according to the specifications and bid sheet(s) shown on the City's Purchasing website at http://cantonohio.gov/purchasing/?pg=bids. Submit all bids to the City of Canton Purchasing Department, 218 Cleveland Avenue SW, Sixth Floor, Canton, Ohio 44702 on or before 2:00 p.m. on the day of the bid opening. The City will disqualify any bid not received on or before 2:00 PM on Tuesday, January 7, 2013

The Sixth Floor Conference Room of Canton City Hall is the location for the Bid Opening. Contact Randy Dublikar at (330) 438-4185 or randall.dublikar@cantonohio.gov if you have any questions.

Each bid must contain the full name of every person or company participating in the bid.

A certified check, cashier's check or surety bond, in accordance with Section 153.54 of the Ohio Revised Code, must accompany the bid. Draw this check or bond from a solvent bank or bonding company satisfactory to the Director of Public Service as a guarantee the contract and its performance are properly secured if the bid is accepted. Said certified check or cashier's check shall be for ten percent (10%) of the total amount bid. Where a bid bond is used, it shall be in an amount of one hundred percent (100%) of the total amount of the bid. The City of Canton will only accept original checks and bid bonds. Therefore if any company and or bidder submits a copy of its security, the City will disqualify the bid. Bidders submitting a certified or cashier's check will be required to provide a surety bond in the amount of one hundred percent (100%) of the contract sum for faithful performance. The Director of Public Service reserves the right to waive any technical defects in any bid bond submitted so long as the bond is in substantial compliance with State Law. Should any bid not be awarded or be rejected, such check or bond will be returned to the bidder or bidders after the execution of the contract.

The Board of Control reserves the right to reject any or all bids and to accept the bid(s) deemed most beneficial to the City of Canton.

The successful bidder must comply with all State of Ohio prevailing wage rates.

A Project Labor Agreement (PLA) will not be required for this contract.

All companies must submit their Federal ID Number.

The bidder is responsible to monitor the city website for any official addenda.

There will be a Pre-Bid Meeting for this project. It will be held on Thursday, December 19, 2013 at the Edward 'Peel' Coleman Center, 1400 Sherrick Rd. Southeast, Canton, OH, 44707, in the Community Room at 10:00 am.

Each bidder must print this entire packet and submit in its entirety. The City requires that the bidder submit an original completed bid packet and two (2) copies of that completed packet for a total of three (3) bid packet copies.

By order of the Director of Public Service: William Bartos Published in the Canton Repository: December 13 and 20, 2013

BID PROPOSAL FOR Edward "Peel" Coleman Center Water Park Facility

To the Service Director of the City of Canton:

The undersigned, having carefully examined the complete bid packet, herewith propose to furnish all the labor and materials required to complete the Water Park Facility Project at the Edward "Peel" Coleman Center in accordance with the specifications on file, including any and all work and materials that may be necessary to complete the project in a proper and workmanlike manner, and in accordance with the instructions in the bid packet and under the direction of and to the satisfaction of the Service Director of said City.

The bidder hereby agrees that the Service Director has the right to reject any and all bids and to accept the bid(s) deemed most beneficial to the City of Canton.
The bidder hereby certifies that the undersigned
The bidder agrees, that should said bid (s) be accepted, to enter into the prescribed contract within ten (10) days from and after the date of service of notice of such acceptance, for the faithful performance of the labor and furnishing of the materials in such bid or bids so accepted, and to fully complete the said work within working days from and after the date of notice from the Director of Public Service to commence the work.
The bidder herewith encloses a
The bidder acknowledges receipt of Addenda Numbers:
SIGNATURE OF BIDDER:
NOTE: If bidder is a corporation, set forth the legal name of the corporation, together with the signature of the officer or officers authorized to sign contracts on behalf of the corporation. If bidder is a partnership, set forth the name of the firm, together with the

signature of the partner or partners authorized to sign contracts on behalf of the partnership.

BUSINESS	S ADDRESS:			
			9 Add 12-	
TELEPHO	NE NUMBER: (_)		
DATE OF	PROPOSAL:			

ADDITIONAL INFORMATION AND CONSIDERATIONS

- 1. Pleased be advised that when you submit a bid(s) to the City of Canton, the City will assume that an authorized representative of your company reviewed said bid(s) to assure that the bid(s) is/are correct and/or accurate.
- 2. Any bidder may withdraw a bid, by written request, at any time prior to the time set for the bid opening.
- 3. If there is no withdrawal of the bid(s), in accordance to the above procedure, the City reserves the right to enforce said bid prices(s) and/or contract.

Table of Contents

Water Park Facility Project at Edward "Peel" Coleman Center City of Canton, Ohio

<u>INDEX</u>

Section I: General Conditions (Pages 6 - 12)

Section II: Instruction to Bidders (Pages 13 - 18)

Section III: Additional Requirements and/or Conditions (Page 19)

Section IV: City of Canton Codified Ordinances (Pages 20 - 21)

Section V: Bid Forms and Bid Form Instructions (Pages 22 - 49)

Section VI: Technical Specifications / Proposal Pages Information (Page 50)

Section VII: Prevailing Wage Rates (Pages 51 - 150)

Section I: General Conditions

<u>1.01</u> <u>DEFINITIONS</u>

- A. The contract documents consist of this **bid packet**, with all general conditions and all addendums thereto.
- B. The Owner, the Contractor, and the Service Director shall be indicated as such throughout these documents. The term Contractor as used herein shall designate the successful bidder to whom the contract for the Water Park Facility Project at the E'dward "Peel" Coleman Center is awarded. The term Owner shall be understood to mean the City of Canton. The term Service Director shall be understood to mean the Service Director of the City of Canton.
- C. Index to the items of the **GENERAL CONDITIONS**:
 - 1.02 Service Director Status
 - 1.03 Permits and Licenses
 - 1.04 Condition of the Site
 - 1.05 Verification of Dimensions and Elevations
 - 1.06 Superintendent
 - 1.07 Continuation of Owner's Operations
 - 1.08 Protection of Work and Property
 - 1.09 Material Storage and Cleanup
 - 1.10 Inspection of Work
 - 1.11 Miscellaneous Utilities
 - 1.12 Changes or Extra Work
 - 1.13 Workmanship
 - 1.14 Insurance
 - 1.15 Safety and Ecology
 - 1.16 Anti-Discrimination in Employment
 - 1.17 OSHA Compliance
 - 1.18 Final Waiver of Lien

1.02 SERVICE DIRECTOR STATUS

The Service Director shall have general supervision and direction of the work and is the agent of the Owner in all matters pertaining to the work as provided in the Contract Documents. He has authority to stop the work whenever such stoppage may be necessary to insure the proper execution of the contract and shall have authority to reject any and all materials, whether worked or unworked, if such materials are not in accordance with the plans and specifications.

1.03 PERMITS AND LICENSES

All permits and licenses of a temporary nature necessary to the lawful completion of the

work shall be secured and paid for by the Contractor.

1.04 CONDITION OF THE SITE

It will be assumed that all bidders have visited the site to determine the field conditions affecting their work before submitting their bids. In considering the bids, the Service Director will assume that the bidders are aware of all items pertinent to their work and have made allowances for said items in their bids.

1.05 VERIFICATION OF DIMENSIONS AND ELEVATIONS

Information on the Map in reference to existing structures or utilities are the best available data obtainable but are not guaranteed by the Service Director and the Service Director will not be responsible for their accuracy. Before proceeding with any work dependent upon the data involved, the Contractor shall field check and verify all dimensions, grades, lines, levels, or other conditions of limitations at the site to avoid construction errors. If any work is performed by the Contractor or any of his subcontractors prior to adequate verification of applicable data, any resultant extra cost for adjustment of work as required to conform to existing limitations, shall be assumed by the Contractor without reimbursement or compensation by the Owner.

1.06 SUPERINTENDENT

- A. The Contractor shall keep a competent superintendent, satisfactory to the Service Director, on the job at all times when work is in progress. The superintendent shall not be changed without notifying the Service Director unless the superintendent ceases to be in the employment of the Contractor.
- B. The superintendent shall represent the Contractor in his absence and all directions and instructions given to the superintendent shall be as binding as if given directly to the Contractor.
- C. The superintendent shall be responsible for the conduct of all the Contractor's employees on the premises and shall promptly take necessary measures to correct any abuses called to his attention by the Owner.

1.07 CONTINUATION OF OWNER'S OPERATIONS

The Contractor shall erect such barriers, tarpaulins, doors, etc. as may be necessary to protect the Owner's operations while work is in progress. Any such openings that are essential to carrying on the work shall be securely closed by the Contractor when not in use to protect the Owner's operations.

1.08 PROTECTION OF WORK AND PROPERTY

The Contractor shall maintain adequate protection of all his work from damage and

shall protect the Owner's and adjacent property from injury or loss arising from this contract. He/she shall provide and maintain at all times any danger signs, guards and/or obstruction necessary to protect the public and his workmen from any dangers inherent with or created by the work in progress. He/she shall save the Owner harmless from any loss arising due to injury or accident to the public or his workmen, or from theft of materials stored at the job site.

1.09 MATERIAL STORAGE AND CLEANUP

The contractor shall keep the premises free from rubbish at all times and shall arrange his/her material storage so as not to interfere with the Owner's operations/equipment. At the completion of the job, all the unused material and rubbish shall be removed from the site.

1.10 INSPECTION OF WORK

The specifications require the inspection and approval of work by the Service Director or his representative, the Contractor shall give ample notice to allow for scheduling the inspection, which shall be made promptly to avoid delay of work.

1.11 MISCELLANEOUS UTILITIES

- A. All connections to the electrical system will be furnished by the Contractor. Any temporary lights necessary to the work shall be furnished by the Contractor.
- B. At the completion of work, or when the above connections are no longer required, the Contractor shall remove all connections and leave the facilities in a condition at least as satisfactory as prior to the commencement of his work.
- C. Arrangements for toilet facilities shall be negotiated with the owner, **prior** to start up of work.

1.12 CHANGES OR EXTRA WORK

The Service Director shall have authority to make minor job changes or additions as may be necessary to expedite the job providing such changes do not involve additional material cost. No major change or addition shall be made except upon receipt by the Contractor of a signed order from the Owner authorizing such a change. No claims for an extra to the contract price shall be valid unless so authorized.

1.13 WORKMANSHIP

A. <u>All</u> workmen shall be thoroughly experienced in the particular class or work upon which employed. All work shall be done in accordance with these specifications and shall meet the approval in the field of the owner or his representative. The Contractor's representative, job supervisor, shall have a complete copy of specifications and

drawings on job site at all times.

B. Contractor shall plan and conduct the operations of the work so that each section started in one day is complete and thoroughly protected before the close of work that same day.

1.14 INSURANCE

- A. The following standard indemnity agreement and minimum insurance requirements are incorporated in the Specifications for all work performed by the Contractor for the Owner, its affiliated and associated organizations or subsidiaries, hereinafter referred to as Owner.
 - I. The Contractor agrees to indemnify and save the Owner harmless from and against any and all costs, loss and expense, liability damages, or claims for damages, including cost for defending any action, on account of any injury to persons (including death) or damage to or destruction of property of the Owner, arising or resulting from the work provided for or performed, or from any act, omission, or negligence of the Contractor, Subcontractor and his or their agents or employees. The foregoing provisions shall in no way be deemed released, waived or modified in any respect by reason of any insurance or surety provided by the Contractor.
 - II. The Contractor shall maintain insurance of the kinds and in amounts specified in the attached schedule and furnish the Service Director with Certificates of Insurance as evidence thereof in the prescribed form. If any work provided for or to be performed under any Specifications is sublet (as otherwise permitted by the terms of such Specifications), the Contractor shall require the sub-contractors to maintain and furnish him with satisfactory evidence of Workmen's Compensation, Employers' Liability and such other forms and amounts of insurance which Contractor deems reasonably adequate.
 - III. In accordance with Item II, the Contractor shall maintain the following insurance:
 - 1. Workmen's Compensation and Employer's Liability Insurance affording,
 - (a) Protection under the Workmen's Compensation Law in the State of Ohio.
 - (b) Employer's Liability protection subject to a minimum limit of \$100,000.00.
 - 2. Commercial General Liability Insurance in amounts not less than:

General Aggregate Limit	\$2,000,000.00
Products - Completed Operations	
Aggregate Limit	\$2,000,000.00
Personal and Advertising Injury	
Limit	\$1,000,000.00
Each Occurrence Limit	\$1,000,000.00

Fire Damage Limit Medical Expense Limit \$50,000.00 \$5,000.00

This insurance shall:

- a. include coverage for the liability assumed by Contractor under Item I (Indemnity);
- b. not to be subject to any of the special property damage liability exclusions commonly referred to as the XCU exclusions pertaining to blasting or explosion, collapse or structural damage and underground property;
- c. not be subject to any exclusion of property used by the insured or property in the care, custody or control of the insured or property as to which the insured for any purpose is exercising physical control unless the required Builders Risk or Installation Floater coverage is indicated on the required Certificate of Insurance (Item III.4);
- d. and the Certificates of Insurance furnished by the Contractor shall show by specific reference that each of the foregoing items have been provided for.
- e. INCLUDE THE CITY OF CANTON, OHIO AND ITS AGENTS, AS ADDITIONAL INSURED FOR PURPOSES OF COVERAGE UNDER THE SUBJECT POLICY.
- 3. Comprehensive Automobile Liability Insurance in the following minimum amounts:

Bodily Injury and Property Damage any one accident or loss:

\$1,000,000.00

4. The contractor will provide and maintain Installation/Builders Risk Insurance to protect the interests of both the contractor and the owner for materials transported to the job, stored or installed on the premises, or stored at any temporary location off premises. Such insurance shall be written on an "All Risk" form to include the perils of Fire, Extended Coverage, Vandalism, Malicious Mischief, Theft, Collapse and Water Damage. The amount of Insurance shall be 100% of the insurable value of the work to be performed including all items of labor and materials incorporated therein, materials in storage on or off the job site to be used in completing the work, and such other supplies and equipment incidental to the work as are not owned or rented by the contractor, the cost of which is included in the direct cost of the work. This Insurance shall not cover any tools, derricks, machinery, tar buckets,

ladders, engines, workmen's quarters, boilers, pumps, wagons, scaffolds, forms, compressors, shanties or other items owned or rented by the Contractor, the cost of which is not included in the direct cost of the work.

B. The Certificates of Insurance furnished by the Contractor as evidence of the Insurance maintained by him shall include a clause obligating the Insurer to give the Service Director ten (10) days prior written notice for cancellation or any material change in the insurance.

1.15 SAFETY AND ECOLOGY

Contractor shall conform to requirements as designated by the United States Federal Government (O.S.H.A.), EPA and all other pertinent governing bodies.

1.16 ANTI-DISCRIMINATION IN EMPLOYMENT

Contractors and Subcontractors shall not discriminate against any employees or applicant for employment, to be employed in performance of his contract, with respect to his hire, tenure, terms, conditions or privileges of employment because of his race, color, religion, national origin, or ancestry.

Contracts for work under this proposal will obligate the Contractor(s) and Subcontractor(s) not to discriminate in employment practices.

Bidders may be required to submit a compliance report concerning their employment practices and policies in order to maintain their eligibility to receive the award of the Contract.

Successful Bidder(s) must, if requested, submit a list of all Subcontractors who will perform work on the project and written signed statements from authorized agents of the labor pools with which they will or may deal for employees on the job. Further, said labor polls will affirmatively cooperate in or offer no hindrance to the recruitment, employment, and equal treatment of employees seeking employment and performing work under the Contract; and/or, if requested, the successful Bidder(s) will be required to submit a certification as to what efforts have been made to secure such statements when such agents or labor polls have failed or refused to furnish same prior to the award of the Contract.

Successful Bidder(s) must, if requested, be prepared to comply in all respects with the Contract provisions regarding non-discrimination.

1.17 OSHA COMPLIANCE

It is the City's policy, under OSHA Regulations, that all outside contractors hired by the City of Canton are and will be in full compliance with all OSHA standards and perform said work in accordance with all applicable OSHA standards.

1.18 FINAL WAIVER OF LIEN

Contractor shall furnish a written report indicating the resolution of any and all property damage claims filed with Contractor by any party during the contract period. The information shall include the name of claimant; date filed with Contractor; name of Insurance Company and/or Adjustor handling the claim; how the claim was resolved; if claim was not resolved for the full amount, a statement indicating the reason for such action. If there were no damage claims filed with the Contractor, then this shall be so stated in the report.

Section II: Instructions to Bidders

2.01 BIDS

- A. To qualify for bidding, Contractors are expected to possess a copy of the specifications. Dates will be designated in the advertisement for bids.
- B. Specifications and PDF files of the architect's drawings can be obtained by visiting the Purchasing Department's website at http://cantonohio.gov/purchasing/?pg=bids.
- C. For full size architect drawings please contact:

Canton City Blue Print 1334 Oxford Ave. NW Canton Ohio 44703 Phone: (330) 456-8164

Please note that the bidder will be responsible for purchasing said drawings if desired.

- D. Bids shall be enclosed in an opaque sealed envelope, box, or other suitable container, marked with the following:
 - Project title.
 - Office where Bid is to be submitted.
 - The contract for which a proposal is being made.
 - The name and address of the bidder.
 - The date and time of the bid opening.

2.02 PROPOSAL PAGE

The proposal page is located within the technical specifications document. The proposal page is the only form upon which the proposed bid price can be offered. Bidder's quote sheets, letters, or other materials <u>cannot</u> be used in lieu of the proposal page. When descriptive literature is included with the bid submittal, they shall be considered only for informational purposes. Payment, warranty and other terms that may appear on such forms that vary from the terms of the contracts documents shall be considered null and void.

2.03 EXCEPTION TO BID - STATEMENT OF VARYING TERMS

Bidders cannot take exception in their bid submittal to the terms and conditions of the work to be performed under the contract to be awarded. Any such statements are properly made in the context of a timely comment that can be considered for inclusion in an addendum for the benefit of all bidders.

2.04 PRE-BID MEETING

There will be a Pre-Bid Meeting for this project. It will be held on Thursday, December 19, 2013 at the Edward 'Peel' Coleman Center, 1400 Sherrick Rd. Southeast, Canton, OH, 44707, in the Community Room at 10:00 am.

2.05 BID OPENINGS

A. Bids are to be returned to:

The Purchasing Department/Sixth Floor/Canton City Hall 218 Cleveland Avenue S.W. Canton, Ohio 44701-4218.

- B. Bids will not be accepted after 2:00 PM on Tuesday, January 7, 2013
- C. The party submitting a bid is solely responsible for delivery of the bid at the specified location prior to the deadline for receipt of bids.
- D. Bidders may withdraw their bids between the time they are submitted and opened if so desired.
- E. The bids shall be opened and publicly read at 2:00 PM on Tuesday, January 7, 2013.
- F. The OWNER will evaluate the bids and award the contract on the basis of the lowest and best bid.
- G. One or more bidders may be required to submit information to Owner or its representative to assist their evaluation of the bid. A bidder may also be required to participate in an interview during which, among other things, the bidder would be requested to make a presentation regarding its organization, resources and its preliminary plan to perform the construction (schedule, means and methods, etc.).

2.06 NOTICE OF AWARD

- A. The contract shall be deemed as having been awarded when the formal notice of acceptance of his proposal has been duly served upon the intended awardee by an authorized officer or agent of the Owner. Unsuccessful bidders will be notified in writing, also.
- B. Upon award of this contract, the successful bidder will be required to furnish a PERFORMANCE BOND in the amount of one hundred percent (100%) of the total bid within fifteen (15) days of notice of the award. In case of failure to do so, the bidder will be considered as having abandoned the contract and the deposit accompanying the proposal shall thereupon be forfeited to the City of Canton and the project may be readvertised or awarded to the next lowest bidder, as the Service Director may determine. Such bond shall be of an approved guaranteed company, satisfactory to the Service

Director.

2.07 EXECUTION OF CONTRACT DOCUMENTS

- A. The OWNER will provide the successful bidder with the appropriate number of contract documents for execution within a reasonable amount of time following award of the contract. A bidder to whom a contract award is made will be required to execute a written contract, complete with contract bond and other required documents, within ten (10) days from the date of service of notice to that effect. If a bidder to whom a contract award is made is unable to meet this requirement, he shall forfeit his bid guarantee in an amount not to exceed ten percent (10%) of his bid.
- B. Unless the resolution that authorizes the Bid Signatory, attached to Bid Form #l, also authorizes the Contract Signatory, a successful bidder who is a corporate body shall furnish, at the time of the execution of the contract, provide a resolution of the Directors of the corporation; sealed with the corporate seal, authorizing the officer signing to execute the contract upon behalf of the corporation. A copy of this evidence of signatory authority shall be attached to each copy of the contract.

2.08 NOTICE TO PROCEED

A. Following execution of the contract by both parties, the OWNER will issue a Notice to Proceed. All periods for performance will be determined in accordance with the Notice to Proceed, unless otherwise specified.

2.09 COMPLETION DATE/LIQUIDATED DAMAGES

- A. It is mutually agreed by and between the parties hereto, that time is an essential part of this contract, and should the Contractor fail to complete said project within one hundred ten (110) DAYS upon issuance of "Notice to Proceed" or including any extensions of time ordered or granted by the City, he shall be liable for the wages of any inspector or inspectors employed on the work, from such time of completion as above specified, until the final completion and acceptance of the work by the City, and the amount of such wages shall be deducted from any money due or which may become due the Contractor under this contract.
- B. The Contractor further agrees to pay the City the sum of TWO HUNDRED

 DOLLARS (\$200.00) per day for each and every day that the time consumed in the said performance and completion exceeds the time fixed or including any extension of time ordered or granted by the City, which said sum, in view of the difficulty of ascertaining the loss which the City will suffer by reason of delay in the performance of the work hereunder is agreed upon, fixed and determined by the parties hereto as liquidated damages that the City will suffer by reason of such delay and default, and not as a penalty, and the City shall deduct and retain the amount of such liquidated damages out of the money which may be due or become due the Contractor under this contract.

2.10 QUESTIONS

A. All questions pertaining to the project technical specifications can be directed to:

Mr. Don Funk

Braun & Steidl Architects, Inc

1041 W. Market St.

Akron, Ohio 44313

Phone: (330) 864-7755 x 164 Email: dfunk@bsa-net.com

B. Any questions concerning the City's requirements and/or bid forms may be directed to:

Mr. Randall Dublikar

City of Canton Purchasing Department

Phone: (330) 438-4185

Email: randall.dublikar@cantonohio.gov

C. Each bidder has the responsibility to familiarize themselves with the nature and extent of the work required in this bid.

2.11 RESPONSIBILITY FOR MEASUREMENTS AND QUANTITIES

The Bidding Contractors shall be solely responsible for the accuracy of all measurements and for determining the material/equipment quantities required to satisfy these specifications.

2.12 PRE-JOB MEETING

A pre-construction meeting shall be held prior to the start of this project. This meeting shall include the Contractor and the Owner's representative. The condition of the project limits shall be recorded and the contractor shall be responsible for the correction and/or repair of any additional damage to the facilities resulting from the related work and in addition to the conditions noted at the pre-construction meeting.

2.13 DISCREPANCIES AND ADDENDA

- A. Should a Bidder find any discrepancies in the Specifications, or should he be in doubt as to their meaning, he/she shall notify the Owner at once, who will send a written Addendum to all Bidders concerned. Oral instructions or decisions, unless confirmed by Addenda, will not be considered valid, or legal or binding.
- B. No extras will be authorized because of failure of the Contractor to include work called for any Addenda in his bid.

2.14 COMPETENCY OF THE BIDDER

A. To enable the Owner to evaluate the competency and financial responsibility of a Contractor, the low Bidder shall, when requested by the Owner, furnish the following information which shall be sworn to under oath by him or by a properly authorized

representative of the Bidder:

- 1. The address and description of the Bidder's place of business.
- 2. The name and/or Articles of co-partnership or incorporation.
- 3. Itemized list of equipment available for use on the project.
- 4. A certified or authenticated financial statement, dated within sixty (60) days prior to the opening of bids. The Owner may require that any items of such statements be further verified.
- 5. A list of present similar contracts, including dollar values, percentage of completion and the names of all owners involved.
- 6. A list of similar projects completed during the previous twelve (12) months, including the contract values and the names of all owners involved.
- 7. A statement regarding any past, present or pending litigation with an Owner, either by the bidding contractor directly or indirectly.
- 8. Such additional information as may be required that will satisfy the Owner that the Bidder is adequately prepared in technical experience, or otherwise to fulfill the contract.
- 9. Sufficient documents to ensure that the Contractor is in compliance with the current Fair Employment Practice requirements of the Owner.

2.15 DISQUALIFICATION OF BIDDERS

Any one or more of the following causes may be considered sufficient for the disqualification of a bidder and the rejection of his bid or bids:

- 1. Evidence of collusion among bidders.
- 2. Lack of responsibility as revealed by either financial, experience or equipment statements, as submitted.
- 3. Lack of expertise as shown by past work, and judged from the standpoint of workmanship and performance history.
- 4. Uncompleted work under other contracts which, in the judgment of the Owner, might hinder or prevent the prompt completion of additional work if awarded.
- 5. Being in arrears on existing contracts, material suppliers, in litigation with an Owner, or having defaulted on a previous contract.

2.16 RESPONSIBLE BIDDER

- A. No bid will be accepted from, or contract awarded to, any person, firm or corporation that is in arrears or is in default upon any debt or contract, or that is a defaulter as surety or otherwise, upon obligation or has failed to perform faithfully any previous contract with the City, or has a record of similar failures to perform with other parties with whom the bidder has contracted.
- B. No bid will be accepted from, or contract awarded to any person, firm or corporation that cannot reasonably demonstrate by ability, experience and resources that it has the capability to perform the specified work within the specified time. Bidders with no meaningful experience in comparable construction shall not be considered responsible.

2.17 RESPONSIVE BIDDER

- A. Bids may not be accepted, or contract awarded to any person, firm or corporation whose bid is incomplete, conditional, obscure, or which contains additions not called for, erasures or irregularities of any kind. The City reserves the right to waive minor errors or irregularities.
- B. In considering proposals for the work of this contract, particular attention will be given to the delivery and handling of materials and equipment at the site, the space required for materials and equipment and construction plant, the order of execution, the methods of construction, the general conduct of the work, the type and arrangements of the construction plant and other relevant considerations.
- C. Each bidder must, prior to the award of the contract, be prepared to discuss in detail all phases of these particular features of the work, and his plans for the completion thereof, with the City or its' representative. No bid will be accepted from, or contract awarded to any person, firm or corporation who cannot reasonably satisfy the Owner that his proposal is one that will result in the performance of the specified work within the specified time.
- D. The OWNER shall be the sole judge of the effect of bid irregularities upon acceptance or rejection of a bid, and reserves the right to waive any such irregularities and to require the correction of a waived irregularity. The OWNER reserves the right to reject any or all bids.

2.18 CANTON INCOME TAX

- A. Each bidder, by the act of submitting its bid agrees to withhold all City Income Taxes due or payable under Chapter 181 of the Codified Ordinances of the City of Canton for wages, salaries, fees and commissions paid to its employees and further agrees that any of its subcontractors shall be required to agree to withhold any such City Income Taxes due for service performed under this contract.
- B. Furthermore, any person, firm, or agency that has a contract or agreement with the City shall be subject to the City Income Tax whether the work being done is in the City or out of the City. In addition to the tax withheld for employees, the net profit on the contract shall be subject to the City Income Tax.
- C. Questions regarding this matter shall be directed to the City of Canton, Income Tax Department at (330) 430-7900.

Section III: Additional Requirements and/or Conditions

- A. Notwithstanding any provisions to contrary, Ohio Law shall govern this Agreement.
- B. Supplier agrees that Canton's specifications and bid documents shall incorporate and made part of any subsequent contract entered by the parties. Further, the terms, conditions and provisions found in Canton's specifications and bid documents shall supersede and control any subsequent contract provisions to the contrary.
- C. Once both parties have fully executed the contract, said contract shall by binding upon the parties' heirs, successors and assigns.
- D. Supplier shall not assign or transfer any interest under this agreement without the express written consent of Canton.
- E. Supplier agrees to indemnify and hold harmless the City of Canton, Ohio, its employees and agents from and against all demands, claims, causes of action, or judgments or omissions by Supplier, its agents, employees or subcontractors. Nothing herein shall be constructed to hold Supplier liable for Canton's negligence.
- F. Supplier's liability to the City of Canton for default shall not be limited and the City if Canton shall be entitled to all damages permitted under Ohio law upon Supplier's breach, default or non-performance under this Agreement.
- G. A waiver of a breach of any of the terms or conditions of the contract will not be construed as a waiver of any subsequent breach. Any consent to delay in the performance of contractor of any obligation shall be applicable only to the particular transaction to which it relates, and it shall not be applicable to any other obligation or transaction. Delay in the enforcement of any remedy in the event if a breach of any term or condition of the contract or in the exercise by either party of any right under the contract shall not be construed as a waiver.
- H. When, during the course of construction, it appears to the contractor that any work does not conform to the provisions of the contract documents, it will make necessary corrections so that such work will conform. Additionally, the Contractor will correct any defects caused by faulty materials, equipment or workmanship in work supervised by the Contractor or by a subcontractor. This shall apply to the Contractor or any subcontractor appearing within one year from the date of issuance of a certificate of substantial completion or within such longer periods as prescribed by law or by applicable special guarantees or warranties in the contract documents.
- I. The owner reserves the right to order work changes in the nature of additions, deletions, or modifications, without invalidating the contract, and agrees to make corresponding adjustments in the contract price and time of termination if necessary. The Owner will authorize all changes by a written change order signed by the owner, or the architect of other designee of the owner. The change order will be include conforming changes in the contract and termination time.
- J. Work changed, and the contract price and termination time modified only as set out in the written change order. Any adjustment in the contract sum resulting in a credit or a charge to the owner will determined by mutual agreement of the parties before starting any work involved in the change work.

Section IV: City of Canton Codified Ordinances

Bidders shall take notice that they are to comply with the Codified Ordinances of the City of Canton, including but not limited to, the following:

1. Section 105.03 – U.S. steel usage required; exception.

All City contracts shall stipulate or provide that all steel necessary in the construction of any work performed under such contracts shall be steel that is produced in the United States unless a specific product which is required is not produced by manufacturers in the United States in which event this prohibition does not apply. This section shall apply to only contracts awarded by the Board of Control of the City. (Ord. 224-77. Passed 6-27-77.)

2. Section 105.05 – Materials to be purchased locally.

In all future contracts for the construction of buildings, structures, or other improvements under the Capital Improvement Budget, the following clause shall be printed or typewritten on each contract:

It is the desire of the City of Canton that all materials used in the construction covered by this contract shall be purchased in the Canton area except such materials which are unavailable in the Canton area. (Res. 49-77. Passed 2-7-77.)

3. Section 105.06 – Minority Contract Provision.

4. Section 105.12 – Local Bidder Preference.

(a) The Board of Control, in determining the lowest and best bidder in the award of contracts, is authorized to award contracts to local bidders as hereinafter defined, whose bid is not more than ten percent (10%) higher, subject to a maximum amount of one hundred thousand dollars (\$100,000.00), than the lowest dollar bid submitted by non-local bidders, provided that the project bid does not exceed ten percent (10%) of the engineer's estimate. The Board of Control's decision in making such an award shall be final.

(Ord. 86-2009. Passed 5-18-09.)

- (b) For purposes of this section, "local bidder" means an individual or business entity which at the time of the award of the contract:
 - (1) Is a resident of the City and/or has its principal place of business in the City; and
 - (2) Which has filed a City of Canton "Resident" Income Tax Return for the past two tax years.
- (c) All contract specifications and/or bid documents that are distributed by Canton for the purpose of soliciting bids for goods and/or services shall contain the following notice:

Prospective bidders will take notice that the City of Canton, in determining the lowest and best bidder in the award of this contract, may award a local bidder preference to any qualified bidder pursuant to Section 105.12 of the Codified Ordinances of the City of Canton. The determination of whether a bidder qualifies for the local preference shall be made by Board of Control. The Board's decision shall be final. A copy of City Code Section 105.12 is attached.

(Ord.112-97. Passed 6-2-97.)

(d) This section shall be applicable to all contracts for the purchase of material, equipment, supplies or services, which are purchased, leased or constructed at a cost in excess of twenty thousand dollars (\$20,000) and which require bidding pursuant to Ohio R.C. 735.05 through 735.09 and Ohio R.C. 737.03. (Ord. 112-97. Passed 6-2-97; Ord. 52-99. Passed 3-29-99; Ord. 240-2005. Passed 11-21-05.)

Section V: Bid Forms and Instructions

Please be advised that it is the City of Canton policy that all of the following bid forms be completed before the contract can be executed.

Bid forms 1 through 8 must be submitted with a bid for it to be considered.

Bid forms 9 through 15 will be required of the successful bidder but may be submitted after the awarding of the contract. However, the City does encourage bidders to submit all bid forms with their bids.

BID FORM 1 - AUTHORITY OF SIGNATORY

The authority of the bid signatory must be established. Bid Form #1 provides the means by which the bidder can identify the type of business organization it is (corporation, partnership, etc.) and provides instructions as to how signature authority is commonly established.

BID FORM 2 - BID GUARANTY

Each proposal shall be accompanied by a bid guarantee which shall consist of one of the following:

- 1. Ohio Statutory Bid Guaranty and Contract Bond, substantially in the form prescribed by ORC 153.571. The 153.571 statutory bond form requires that the penal amount be an amount not less than the bid price. It is a bid error to write in an amount equal to ten percent (10%) of the amount bid.
- 2. A certified check or cashier's check in an amount not less than ten percent (10%) of the total amount bid for all items upon which the proposal is made. Such a bid guarantee check shall be made payable to the OWNER without condition. A contractor using a bid check will be required to furnish a performance bond in the amount of one hundred percent (100%) of the total bid within fifteen (10) days of notice of the award.

Bidders using the Ohio Statutory Bid Guaranty and Contract Bond Form can leave the penal amount blank, if such is acceptable to the bidder and the surety. The statutory bond form, per ORC 153.571, is read as having a penal amount equal to the price bid, if no amount is written.

In case a bidder to whom a contract award is made shall fail to execute and secure a contract within ten (10) days after notice of award in writing, the award shall be vacated and the bid guarantee, in an amount not to exceed ten percent (10%) of the amount bid, forfeited.

Bid Bond must be provided by an approved surety company authorized to transact business in the State of Ohio and with local agent. Agents of bonding companies which write the Bid Bond for this contract shall be licensed to conduct business in the State of Ohio and have a local (Ohio) agent. Each bid shall contain the power of attorney, bearing the seal of the company and evidencing such agent's authority to execute the documents furnished. Identification of the local agent is to accompany each Bond.

The surety used for the bid bond shall be listed in the current edition of the U.S. Treasury Circular 570 and the Penal Sums shall be within the maximum specified for such company in said Circular 570.

BID FORM 3 - BIDDER INFORMATION

The bidder shall submit the required information on the included form showing "Bidder Information", and shall supplement the information there given as may be required by the OWNER after the receipt of bids. Low bidders may be interviewed by the OWNER and shall furnish such information as the OWNER may deem necessary to consider prior to making an award.

BID FORM 4 - PROJECT REFERENCES

Each bidder shall provide references as set forth on Bid Form 4.

BID FORM 5 - NON-COLLUSION AFFIDAVIT

Each bidder is required to submit with his/her bid an affidavit stating that neither he nor his agents, nor any other party for him, has paid or agreed to pay, directly or indirectly, any person, firm or corporation any money or valuable consideration for assistance in procuring or attempting to procure the contract herein referred to, and further agreeing that no such money or reward will be hereafter paid. This affidavit must be on the form provided in this document.

BID FORM 6 – MINORITY BUSINESS ENTERPRISE UTILIZATION COMMITMENT

This form is for the bidder to identify how much he/she is willing to expend if the contract is awarded for minority business enterprises.

BID FORM 7 – QUESTIONNAIRE IN DETERMINING LOWEST AND BEST BID

This form identifies a series of factors to be considered by the Board of Control in determining whether a bid is not only the lowest bid, but the best bid which are also contained in Canton Ordinance 86/2009, Chapter 105.01.

BID FORM 8 - PREVAILING WAGE AFFIDAVIT OF COMPLIANCE

This project will utilize Ohio Prevailing Wage Rates. With bid form 8 the contractor is certifying that he will comply with these requirements.

BID FORM 9 - INSURANCE REQUIREMENTS

The successful bidder will be required to submit the required insurance as outlined in section 1.14.

All bidders would be well advised to consult their insurance agent as soon as possible so that

all questions and concerns that may be raised can be given due consideration.

BID FORM 10 - AFFIDAVIT FOR FOREIGN CORPORATIONS

A successful bidder who is a foreign corporation, that is a corporation not chartered in the State of Ohio, will be required to submit an affidavit, attached hereto, duly executed by the authorized bid signatory stating in said affidavit that said foreign corporation has, in accordance with the provisions of the laws of the State of Ohio, obtained a certificate authorizing it to do business in the State of Ohio.

BID FORM 11 - LISTING OF SUBCONTRACTORS

The successful bidder shall provide the name, type of work to be performed and value of the subcontract. Note that subcontractors are distinguishable from suppliers.

BID FORM 12 – BID AND CONTRACTOR EMPLOYMENT PRACTICES REPORT

This form is designed to provide an evaluation of your policies and practices relating to the extension of equal employment opportunity to all persons without regard to race, religion, color, sex or national origin. The successful bidder will be required to complete and submit the Bidder and Contractor Employment Practices Report. Additionally, the successful bidder will be required to submit an "affirmative action plan" and/or "EEO policy." If the successful bidder does not have a formal EEO policy, he/she will be required to complete and submit the provided EEO policy statement.

BID FORM 13 – PERSONAL PROPERTY TAX CERTIFICATION (ORC 5719.042)

This form and/or certification must be retyped on the bidder's letterhead and notarized utilizing either paragraph (A) or (B) as it applies to the successful bidder's company.

BID FORM 14 - CERTIFICATION - AUDITOR OF THE STATE OF OHIO

This form is to be completed in which to certify that the bidder does not have outstanding unresolved finding for the recovery issued by the Auditor of the State of Ohio.

BID FORM 15 – ARTICLES OF INCORPORATION

The successful bidder will be required to submit a copy of the company's articles of incorporation.

Bid Form 1: Authority of Bid Signatory

The bidder shall indicate which of the following is the source of the bid signatory's authority to sign the bid on behalf of the bidder. The bidder shall follow the instructions noted.

 The party bidding is a sole partnership.
 The party bidding is a partnership and the party signing is one of the partners.
The party is a corporation. The party signing is authorized to sign on behalf of the corporation. A copy of the resolution of the corporation's board of directors which delegates signatory authority to the individual signing is to be attached to this bid form. This resolution can be a general delegation of authority for signing bids or can be a specific authorization for this project. The secretary of the corporation shall authenticate the resolution as currently being in full force and effect.
Signatory authority is evidenced by other means noted below:

Bid Form 2: Bid Guarantee and Performance Bond Affidavit

If a Bid Bond is supplied, the Ohio Statutory Bid Guaranty and Contract Bond, as set forth in ORC 153.571 is to be used.

PERFORMANCE BOND AFFIDAVIT

Unless Bidder submits, with its bid, a Bid and Contract Bond per ORC. 153.571, Canton may request that the Bidder obtain, from its insurance representative, a performance bond affidavit that contains the representations noted below. The affidavit shall be made on the insurance agency's letterhead, reference this project by name and state at least the following:

- (1) The representative certifies that, should the contract be awarded to the contractor on whose behalf the certificate is being provided, the performance bond specified will be provided.
- (2) The name and A.M. Best Company ratings of companies which are expected to provide the required performance bond.

THE PERFORMANCE BOND AFFIDAVIT SHALL BE NOTARIZED

Bid Form 3: Bidder Information

Bidder Information Page 1 of 3

1.	The Bidder shall provide the following information as part of its bid.				
a.	Name of Bidder				
b.	Business Address				
	Cit	ty	State	Zip	
c.	Business Telephone Number	()			
d.	Person, address, email and telephone to whom official notices are to be sent				_
e.	Person, address, email and telephone for further information regarding this proposal			1	_
f.	State(s) of incorporation (w/dates of incorporation)				
g.	Principal place of business		_		
h.	Working days necessary to complete project		days		
i.	Federal I.D. Number	#			
j.	Amount of Certified Check, Cashier's Check, Bid Bond	\$			

Bidder Information Page 2 of 3

2.	Form of Business Organization.
	Corporation
	Partnership
	Other
3.	The bidder shall provide the names and addresses of all persons interested as principals (officers, partners, and associates) in this proposal. Write first name in full, and give titles for offices.
-	
=	All of the above, including the signatory to this bid, are citizens of the United States, except the following. (Provide names and addresses of those not a citizen of the United States.)
-	
- 1.	Name and address of other person, firms or companies interested in this contract.
_	
_	

Bidder Information Page 3 of 3

The undersigned certifies that the bidder has the facilities, ability and financial resources available for the fulfillment of the contract if such be awarded to said bidder.

Upon request, the bidder will be expected to amplify the foregoing statements as necessary to satisfy the OWNER concerning his ability to successfully perform the work in a satisfactory manner.

Signed this	day of	
	-	
		Contractor
	D	
	Ву	
	(Signature	e of individual, partner or officer signing the proposal.)

Please have this page notarized

Bid Form 4: Project References

Each bidder shall provide a list of comparable projects performed over the last three (3) years (maximum of 10) indicating the following:

- Owner (with name, address and telephone number of Owner's project manager).
- General description of work, and size and type of project. Also indicate whether participation was as a prime or subcontractor. If the bidder's participation on the project was as a subcontractor, identify prime contractor with information requested above for the OWNER.

All previous work for the OWNER over the last five (5) years should be identified.

Bid Form 5: Bidder's Affidavit: Non-Collusion Statement, Page 1

This affidavit is to be filled out and executed by the bidder; if the bid is made by a corporation, then by its properly authorized agent.

STATE OF)
) SS: COUNTY OF
being first duly sworn, deposes and says that he is
(sole owner, a partner, president, secretary, etc.)
of
the party making the enclosed proposal or bid, and say further that
(Give names of all persons, firms or corporations interested in the bid)

is/are the only party or parties interested with the party making this bid in the profits of any contract which may result from the herein contained proposal; that the said proposal is made without any connection or interest in the profits thereof with any other person making any other bid or proposal for said work; that no member of the City of Canton, head of any department or bureau or employee therein or any official or officer of City of Canton, is directly or indirectly interested therein; that said proposal or bid is genuine and not collusive or sham; that said bidder has not colluded, conspired, connived, or agreed, directly or indirectly, with any bidder or person, to put in a sham bid, or that such person shall refrain from bidding, and has not in any manner, directly or indirectly, sought by agreement or collusion, or communication or conference, with any person, to fix the bid price of affiant or any other bidder, or to fix any overhead, profit or cost element of said bid price, or of that of any other bidder, or to secure any advantage against the OWNER, or any person interested in the proposed contract; and that all

Bid Form 5: Page 2

statements contained in said proposal or bid are true; that such bidder has not, directly or indirectly submitted this bid, or the contents thereof, or divulged information or data relative thereto any association or to any member or agent thereof; and further says that all the statements made by him in said proposal or bid are true.

	Affiant	
Sworn to and subscribed before me this	day of	
	Notary Public in and for	
	County,	
My Commis	sion Expires:	
	, 20	0 .

Bid Form 6: Minority Contract Provisions: Minority Business Enterprise **Utilization Commitment, Page 1**

A.	minority business enterprise enterprise" means a business members or, in case of a puwhich is owned by minority minority members are citiz Speaking, Orientals, Americanterprises may be employed	es. For purposes of this places at least 50 percent of whe blicly owned business, at y group members. For the ens of the United States we can Indians, Eskimos, Aleed as construction subcontered.	of the contract if awarded for ledge, the term "minority businated is owned by minority groupleast 51 percent of the stock purposes of the preceding sends are African Americans, Speuts or Females. Minority busing actors or as vendors or supplements it intends to utilize in the	ness up of ntence, anish- iness iers.
	NAME AND ADDRESS OF MINORITY FIRMS	NATURE OF PARTICIPATION	DOLLAR VALUE OF PARTICIPATION	
Tota	al Bid Amount:	Total:		
Pero	centage of Minority Participat	tion	%	
B.	enterprises which it has or	intends to utilize. The	ts to indicate the minority first report is due five (5) d d report is due at 40% complete.	ays after
_	Trial 1 Cat Cir Ca			

- C. It is the goal of the City of Canton that at least ten percent (10%) of the total of all contracts be expended for bonafide minority business enterprises.
- If the ten percent (10%) minority business utilization cannot be met, a waiver can be granted by the Board of Control upon recommendation of the Director of Public Service and/or Safety. To justify a waiver, it must be shown that every feasible attempt has been made to comply, and it must be demonstrated that sufficient, relevant, qualified minority business enterprises (which can perform subcontracts or furnish supplies) are unavailable in the market area of the project to enable meeting the ten percent (10%) minority business enterprise goal.

Bid Form 6: Page 2

- E. Failure to comply with the Minority Business Enterprise Utilization Commitment will not be grounds for the forfeiture of a bid bond so long as a "best effort" approach to comply with such commitment can be demonstrated. If such compliance cannot be obtained, the bidder shall furnish written evidence to justify that he has made "best efforts" to comply with the Minority Business Enterprise Assistance Program. A representative of the City of Canton will monitor and determine whether or not a good faith effort to comply with the Minority Business Enterprise Commitment has been made.
- F. In light of the above, the Board of Control will still award the contract to the lowest and best bidder. Breach of this commitment constitutes breach of the Bidder's contract, if awarded.

G.	The undersigned hereby certifies that he or she has read the terms of the commitment and is authorized to bind the Bidder to the commitment herein set forth.			
	Name/Title of Authorized Officer	Signature of Authorized	Date	

Bid Form 7: Factors to Be Used When Determining Lowest and Best Bid, Page 1

NOTICE

All bidders shall hereby take notice of the factors to be considered by the Board of Control in determining whether a bid is not only the lowest bid, but the best bid. Said factors are contained in Canton Ordinance 86/2009, Chapter 105.01.

QUESTIONNAIRE

When completing Bid Form #12, please submit your answers, separately, on your company letterhead and attach to Bid Form #12.

In accordance with Canton Ordinance 86/2009, Chapter 105.01, Section (c), each bidder must complete the following questionnaire. This questionnaire is to be completed in a truthful and responsible manner by the bidder. The City reserves the right to consider the bidder in default for any false or misleading information supplied per this questionnaire. If the bid is made by a corporation, then this questionnaire is to be completed by its properly authorized agent.

- 1. Please describe the work, supplies and materials covered by the bidder's bid.
- 2. Please state the identification of all work to be subcontracted. All subcontractors are also subject to the approval of the Board of Control based on the criteria contained in this section.
- 3. Please provide the descriptions of the bidder's experience with projects of comparative size, complexity and cost within recent years, demonstrating the bidder's ability and capacity to perform a substantial portion of the project with its own forces.
- 4. Please provide documentation from previous, similar projects regarding timeliness of performance, quality of work, extension requests, fines and penalties imposed and payments thereof, liens field, explanations of the same.
- 5. Please state the number of years the bidder has been actively engaged as a contractor in the construction industry.
- 6. Please provide your recent experience record in the construction industry, including the original contract price for each construction job undertaken by the bidder, the amount of any change orders or cost overruns on each job, the reasons for the change orders or cost overruns, and the bidder's record for complying with and meeting completion deadlines on construction projects.
- 7. Please identify any project(s) within the previous five years that the bidder was determined by a public entity not to be a responsible bidder, the reasons given by the public entity, together with an explanation thereof.

Bid Form 7: Page 2

- 8. Please identify your financial responsibility to assure that the bidder processes adequate resources and availability of credit, the means and ability to procure insurance and acceptable performance bonds required for the project and whether any claims have been made against performance bonds secured by the bidder on other construction projects.
- 9. Please describe any suspension or revocations of any professional license of any director, officer, owner, or managerial employees of the bidder, to the extent that any work to be performed is within the field of such licensed professional.
- 10. Please describe any and all OSHA violations within the previous three years, as well as all notices of OSHA citations filed against the bidder in the same three year period, together with an explanation of remediation or other steps taken regarding such violations and notices of violation.
- 11. Please describe any and all violations within the previous five years pertaining to unlawful intimidation or discrimination against any employee by reason race, creed, color, disability, gender or national origin and/or violations of an employee's civil or labor rights or equal employment opportunities.
- 12. Please describe any litigation (including copies of pleadings) in which the bidder has been named as a defendant or third party defendant in an action involving a claim for personal injury or wrongful death arising from performance of work related to any project in which it has been engages within the previous five years.
- 13. Please describe any allegations of violations of the prevailing wage law and any other state or federal labor law, including, but not limited to, child labor violations, failure to pay wages, or unemployment insurance tax delinquencies or unfair practices within the past five years.
- 14. Please describe any violations of the worker compensation law.
- 15. Please describe any criminal convictions or criminal indictments, involving the bidder, its officers, directors, owners, and/or managers within the past five years.
- 16. Please describe any violation within the past five years or pending charges concerning federal, state, or municipal environmental and/or health laws, codes, rules and/or regulations.
- 17. Please provide documentation that the bidder provides health insurance and pension benefits to its employees.
- 18. Please state the experience and the continuity of the bidder's work force.

Bid Form 7: Page 3

- 19. Please submit the identity of the bidder's permanent work force that will be employed on the public contract, to include the number of employees (or contract labor) to be assigned to the contract, their city and state of residence, and their job descriptions or trade specialties.
- 20. Please provide the identity of any temporary work force that will be employed on the public contract, to include the number of employees (or contract labor) to be assigned to the contract, their city and state of residence, and their job descriptions or trade specialties.
- 21. Please state whether the bidder's work force is drawn mainly from local employees as defined below. The number of local employees, and their job descriptions or trade specialties that the bidder will employ on the public contract.

Local Employee Definition

- A. A person residing within the City of Canton or Stark County,
- B. A person working for a contractor or from a pool of labor located within the City of Canton or Stark County; or
- C. Due to the specialty nature of the employment to be performed, where a suitable person meeting either subsection A or B hereof is not available, a person residing or working within a location as close to Canton as is available. A "suitable person" means a person who is qualified to perform the work or trainable within a reasonable period of time.
- 22. If the bidder claims that non-local employees (or non-local contract labor) are to be assigned to the public contract instead of local employees, please state in detail the reasons therefore.
- 23. If the bidder claims that local employees are not intended to be used by the bidder on the public contract because they are not available, qualified or trainable within a reasonable period of time, please state in detail the reasons therefore.
- 24. State whether the bidder participates in a bona fide apprenticeship program that is approved by the Ohio State Apprenticeship Council and the United States Department of Labor.
- 25. State whether the bidder has adopted and implemented a comprehensive drug and alcohol testing program for its employees.
- 26. State whether the bidder's employees are OSHA-10 and/or OSHA-30 certified.

Bid Form 8: Prevailing Wage Affidavit of Compliance

I	
(Name of person signing affidavit)	(Title)
Do hereby certify that the wages paid to all employees of	
	(Company Name)
for all hours worked on the (Project and	
(Project and	Location)
project, during the period from(Pr	to
(Pr	roject Dates)
are in compliance with State prevailing wage requirements.	
I further certify that no rebates or deductions have been or w	vill be made, directly or indirectly,
from any wages paid in connection with this project, other the	han those provided by law.
	(Signature of Officer or Agent)
Sworn to and subscribed in my presence this day of	
	(Notary Public)

The above affidavit must be executed and sworn to by the officer or agent of the Contractor or Subcontractor who supervises the payment of employees. This affidavit must be submitted to the owner (public authority) before the surety is released or final payment due under the terms of the contract is made.

Bid Form 9: Insurance Information

The successful bidder will be required to provide evidence of the required insurance as outlined in section 1.14. This must include:

- 1. Certificate of Liability Insurance
- 2. Worker's Compensation Certificate

Bid Form 10: Bidder's Affidavit: Foreign Corporation

*Any corporation that is not in	ncorporated in the State of Ohio is a foreign corporation.
the State ofis required to obtain authorization	is a foreign corporation incorporated in , whose principal place of business is and on to transact business in the State of Ohio.
and the bidder has a designated s may be served within the State of	certifies that said authorization has been obtained and is in effect statutory agent upon whom process against bidder corporation of Ohio. The designated
statutory agent is	
	(name and address)
	ted statutory agent named above shall be effective service, med, by certified mail or its equivalent (return receipt), of a process can be served.
Date	Signed
	Title

Note: This statement is to be reproduced on the bidder's letterhead, signed by the authorized bid signatory, notarized and submitted with the bid.

Bid Form 11: Listing of Subcontractors

The Bidder shall set forth the name, location of principal place of business, proposed amount of subcontract and type of work to be performed of each subcontractor who will perform work or labor or render service, as listed, to the bidder in or about the construction of the work or improvement to be performed under the Contract for which the attached Bid is submitted, and where the portion of the work which will be performed by each subcontractor. Note that subcontractors are distinguishable from suppliers.

<u>Subcontractor</u> - An individual or entity having a direct contract with CONTRACTOR or with any other Subcontractor for the performance of a part of the work at the site.

<u>Supplier</u> - A manufacturer, fabricator, supplier, distributor, material man, or vendor having a direct contract with CONTRACTOR or with any Subcontractor to furnish materials or equipment to be incorporated in the work by the CONTRACTOR or any Subcontractor.

The Bidder understands that if he fails to specify a subcontractor for any portion of the work to be performed under the Contract, he shall be deemed to have agreed to perform such portion itself.

Bid Form 12: Bid and Contractor Employment Practices Report

PLEASE FILL OUT THIS FORM AND RETURN PROMPTLY TO THE ADDRESS BELOW

BIDDER AND CONTRACTOR EMPLOYMENT PRACTICES REPORT

Minority Coordinator 218 Cleveland Avenue SW Canton, Ohio 44702

I. INSTRUCTIONS

A. EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENT: This form is designed to provide an evaluation of your policies and practices relating to the extension of equal employment opportunity to all persons without regard to race, religion, color, sex or national origin.

Ordinance No. 179-74 of the City of Canton and the rules and regulations pursuant thereto provide for a contract compliance inspection of personnel policies and practices related to any contract with the City including contracts for work, labor, services, supplies, equipment, materials, leases, concession agreements, and permits.

B. CONTRACTOR AND BIDDER PERFORMANCE: Completion of this Contractor and Bidder Employment Practices Report is one of the steps which demonstrates compliance with the City's Equal Employment Opportunity Program. Responsibility for demonstrating compliance with the Program by the contractor and his subcontractors rests with the contractor or subcontractor. Such demonstration is a prerequisite for continued eligibility for bidding on city contracts, or for continuing in contract with the City.

II. CONTRACTOR AND BIDDER INFORMATION

1.	REPORTING STATUS			
	a. Prime Contractor	b. Prime Subcontractor	c. Supplier	d. Other (Specify)
2.	NAME, ADDRESS AND TELEP	HONE NUMBER OF BIDDER CO	VERED BY THIS REPOR	T
<u> </u>				
3.	NAME, ADDRESS AND TELEP	HONE NUMBER OF PRINCIPAL	OFFICIAL OR MANAGE	R OF BIDDER
4.	NAME, ADDRESS AND TELEP	HONE NUMBER OF PRINCIPAL	OFFICE OF BIDDER	
5.	CONTRACTING CITY AGENC	Y (OR AGENCIES)		
6.	SIGNATURE AND TITLE OF A	UTHORIZED EQUAL EMPLOYM	ŒNT OPPORTUNITY RI	EPRESENTATIVE DATE
EVA	LUATION (level blank)			
	Compliance			v.
	Non-Compliance	Follow-up		

III. POLICIES AND PRACTICES

The bidder and the Contractor will indicate his willingness or unwillingness to comply with the requirements of the Equal Employment Opportunity Program of the City of Canton by encircling the appropriate or applicable letter to the left of each item below. The letters are to be interpreted as follows:

- A This is now a practice of the Company.
 B The Company will adopt this policy.
 C The Company cannot or will not adopt this policy. (If "C" is circled, state reason. Use separate sheet if additional space is needed.)

It is understood that the Company's willingness to participate in the Equal Employment Opportunity Program will be evaluated by the Office of Directors of Contract Compliance. This evaluation will directly influence our decision on the qualifications of each bidder and contractor, and is an integral part of your bid.

CIRCLE		
ONE	ITEMS	STATE REASON IF (C) IS CIRCLED
A B C	 The Company will adopt a policy of non-discrimination on the basis of race, religion, color, sex, or national origin with regard to recruitment, hiring, training, upgrading, promotion and discipline of employees or applicants for employment. 	
A B C	The Company will develop procedures which will assure that this policy is understood and carried out by managerial, administrative, supervisory personnel.	
A B C	3. The Company will state its non-discriminatory policy in writing and communicate it to the following: a. All employees b. All recruitment sources c. All subcontractors abor unions	
A B C	 The Company will use recruitment sources such as employment agencies, unions, and schools which have a policy of referring applicants on a non-discriminatory basis. 	
A B C	 The Company will participate in training programs for the benefit of employees or prospective employees, according to the intent of City Ordinance Number 179-74. 	
A B C	 Company recruiters will seek a broad recruitment base in order that a representative cross-section of applications might be obtained, and will refrain from a hiring policy which limits job applicants to persons recommended by company personnel. 	
A B C	7. The Company will take steps to integrate any position, departments, or plant locations which have no minority persons including African Americans or are almost completely staffed with one particular ethnic or racial group.	•
A B C	8. The Company will review its qualifications for each job to determine whether such standards eliminate unemployed persons who could, if hired, perform the duties of the job adequately. The following qualifications should be reviewed: a. education c. tests b. experience d. arrest records	
A B C	Residence in a particular geographical area will not be a qualifying or disqualifying criterion for employment with the Company.	
A B C	10. The Company will provide that all bargaining agreements with employee organizations, including labor unions, have non-discrimination clauses requiring equal employment opportunity.	

IV. EMPLOYMENT DATA

Please note that this data may be obtained by visual survey or post-employment records. Neither visual surveys nor post-employment records are prohibited by any Federal, State or local law. All specified data are required to be filled in by law.

	ALL EMPLOYEES			MINORITY GROUP EMPLOYEES								
JOB CATEGORIES	TOTAL			MALE FEMALE								
	MALE & FEMALE	MALE	FEMALE	African American	Asian American	Native American	Hispanic	African American	Asian American	Native American	Hispanic	
Officials, Mgrs and Supervisors												
Professionals												
Technicians												
Part-Time Seasonal												
Office and Clerical												
Craftsmen (Skilled)												
Operatives (Semi-skilled)												
Laborers (Unskilled)												
Service Workers	*1											
TOTAL												
Total employment from previous report (if any)												

REMARKS	Use this space to	rive any identification data appea:	ring on last report which differs from
	that given above,	explain major changes in employment	t, changes in composition of reporting
	units, and other	pertinent information.	

The undersigned certifies that he is legally authorized by the bidder to make the statements and representations contained in this report. That he has read all of the foregoing statements and representations and that they are true and correct to the best of his knowledge and belief. The undersigned, understands that if any of the statements and representations are made knowing them to be false or there is a failure to implement any of the stated intentions or objectives, set forth herein, without prior notice to the Office of Contract Compliance, the bidder will be subject to the loss of all future awards.

	· · · · · · · · · · · · · · · · · · ·	
FIRM OR COR	PORATE NAME	DATE OF SIGNING
	16.	
SIGNATURE		TITLE
	*	
STGNATURE	* *	TITLE

V. ADDITIONAL INFORMATION (OPTIONAL)

Describe any other actions taken which show that all employees are recruited, hired, trained, and promoted without regard to their race, religion, color, sex, or national origin. Use separate sheet if additional space is required.

DESCRIPTION OF OCCUPATIONAL CATEGORIES

Officials, managers and supervisors - Occupations requiring administrative personnel who set broad policies, exercise over-all responsibility for execution of these policies, and direct individual departments or special phases of a firm's operations. Includes officials, executives, middle management, plant managers, department managers and superintendents, salaried foremen who are members of management, purchasing agents and buyers, and kindred workers.

Professionals - Occupations requiring either college graduation or experience of such kind and amount as to provide a comparable background. Includes accountants and auditors, airplane pilots and navigators, architects, artists, chemists, designers, dietitians, editors, engineers, lawyers, librarians, mathematicians, natural scientists, physicians, social scientists, teachers, and kindred workers.

Technicians - Occupations requiring a combination of basic scientific knowledge and manual skill which can be obtained through about 2 years of post high school education, such as is offered in many technical institutes and junior colleges, or through equivalent on-the-job training. Includes draftsmen, engineering aids, junior engineers, mathematical aids, nurses, photographers, radio operators, scientific assistants, surveyors, technical illustrators, technicians, (medical, dental, electronic physical sciences), and kindred workers.

Sales workers - Occupations engaging wholly or primarily in direct selling. Includes advertising agents and salesmen, insurance agents and brokers, stock and bond salesmen, demonstrators, salesmen and sales clerks and kindred workers.

Office and clerical - Includes all clerical type work regardless of level of difficulty, where the activities are predominantly nonmanual though some manual work not directly involved with altering or transporting the products is included. Includes bookkeepers, cashiers, collectors (bills and accounts), messengers and office boys, office machine operators, shipping and receiving clerks, stenographers, typists and secretaries, telegraph and telephone operators, and kindred workers.

Craftsmen (Skilled) - Manual workers of relatively high skill level having a thorough and comprehensive knowledge of the processes involved in their work. Exercise considerable independent judgement and usually receive an extensive period of training. Includes the building trades hourly paid foremen and leadmen who are not members of management, mechanics and repairmen, skilled machining occupations, compositors and typesetters, electricians, engravers, job setters (metal), motion picture projectionists, pattern and model makers, stationary engineers, tailors and tailoresses, and kindred workers.

Operatives - (Semi-Skilled) - Workers who operate machine or processing equipment or perform other factory-type duties of intermediate skill level which can be mastered in a few weeks and require only limited training.

Laborers (Unskilled) - Workers in manual occupations which generally require no special training. Perform elementary duties that may be learned in a few days and require no independent judgement. Includes garage laborers, car washers and greasers, gardeners (except farm) and groundskeepers, longshoremen and stevedores, lumbermen, raftsmen and wood choppers, laborers performing lifting, digging, mixing, loading, and pulling operations, and kindred workers.

Service workers - Workers in both protective and nonprotective service occupations. Includes attendants (hospital and other institution, professional and personal service), barbers, charwomen and cleaners, cooks (except household), counter and fountain workers, elevator operators, firemen and fire protection, guards, watchmen, and doorkeepers, stewards, janitors, policemen and detectives, porters, waiters and waitresses, and kindred

Apprentices - Persons employed in a program including work training and related instruction to learn a trade or craft which is traditionally considered an apprenticeship, regardless of whether the program is registered with federal or State agency.

POLICY STATEMENT

FEDE MATE	RAL REGULATIONS REQUIRE EA	ORMANCE WITH LOCAL, STATE, AND CH EMPLOYER, CONTRACTOR, AND PROJECTS TO BE SIGNATURES OF THE
		THAT EQUAL EMPLOYMENT
		ALL QUALIFIED PERSONS WITHOUT
	REGARD TO RACE, RELIGION, SI	•
2.	IN SUPPORT OF THIS DOCUMEN	T WILL NOT DISCRI-
	MINATE AGAINST ANY EMPLOY	TEE OR APPLICANT BECAUSE OF RACE,
	RELIGION, COLOR, SEX OR NAT	
3.	WILL '	TAKE AFFIRMATIVE ACTION TO INSURE
		YED AND THAT EMPLOYEES ARE TREATED
	DURING EMPLOYMENT WITHOU	T REGARD TO THEIR RACE, RELIGION,
		IN. SUCH ACTION WILL INCLUDE BUT NOT
	BE LIMITED TO:	in seem he not will include be I not
		OR SOLICITATION FOR EMPLOYMENT,
	HIRING, PLACEMENT, UPGRADI	NG, TRANSFER OR DEMOTION, SELECTION
		RENTICESHIP RATES OF PAY OR OTHER
	FORMS OF COMPENSATION, LAY	
4.	WILL	MAKE EVERY EFFORT TO COMPLY WITH
		AS FOLLOWS: (9%) NINE PERCENT
		THIS JOB, (6.9%) SIX POINT NINE PERCENT
		JOB, (10%) TEN PERCENT OF CONTRACT
	AMOUNT EXPENDED WITH MIN	
5.	SHALI	REQUIRE EACH SUB-CONTRACTOR WE
	HIRE ON THIS PROJECT TO ADH	ERE TO, SIGN, AND RETURN THIS
	STATEMENT TO THE CITY.	
_	(Date)	(Name of Company)
		(Signature and Title of Company Officer)

Bid Form 13: Personal Property Tax Certification (ORC 5719.042)

Office of the Auditor City of Canton City Hall 218 Cleveland Avenue S.W.

De

nton	, Ohio 44702
ear Si	r or Madame:
(A)	The undersigned hereby certifies that the party to whom contract award is being considered was not charged with any delinquent personal property tax at the time of the bid opening the project nor is said party currently charged with such a delinquency on the general tax list of personal property for Stark County, Ohio.
	or
(B)	The undersigned hereby certifies that the party to whom contract award is being considered has been charged with a delinquency regarding personal property tax on the general tax list of personal property for Stark County, Ohio, either currently, or at the time of bid opening the project. The amount of the due and unpaid delinquent taxes, including any due and unpaid penalties and interest thereon is
	and
	It is understood that, by law, this statement is to be signed by the party whose bid has been tentatively accepted, and must be affirmed under oath. The law also requires that his statement is to be submitted to the City Auditor and this statement must be incorporated into the pending contract before any payment can be made under the subject contract.
	Name of Corporation President

NOTE: This form and/or certification must be retyped on the bidder's letterhead and notarized utilizing either paragraph (A) or (B) as it applies to your company.

Secretary

Bid Form 14: Certification: Auditor of the State of Ohio

Ι,	
I,(Name of person signing affidav	it) (Title)
do hereby certify that(Company or	does not have an Individual Name)
outstanding unresolved finding for reco	overy issued by the Auditor of the
State of Ohio as defined by Ohio Revi	sed Code (ORC) Section 9.24 as of
(Current date)	
	Signature of Officer or Agent
	Name (Print)
Sworn to and subscribed in my presence, 20	
-	(Notary Public)

Bid Form 15: Articles of Incorporation

Please provide a copy of the company's articles of incorporation. The City of Canton may request this information if it is not provided.

Section VI: Technical Specifications / Proposal Page Information

- A. The technical specifications and drawings are available under separate cover online at the Purchasing Department's website at: http://cantonohio.gov/purchasing/?pg=bids.
- B. The proposal page can be found with the technical specifications.

Section VII: Prevailing Wage Requirements and Rates

Note: this project will utilize Ohio Prevailing Wage Rates.

WEEKLY PAYROLLS

Each week as work progresses the Contractor must submit to the Owner a copy of all weekly payrolls and required attachments stipulated therein.

All weekly payrolls shall contain or have attached the following:

- A) Name of each employee. Also show address when employee is first entered on payrolls and whenever his address changes thereafter.
- B) Classification of employees (same as shown on wage determination or provisional approval).
- C) Rate of pay not less than that shown on the wage determination.
- D) Hours worked each day and total for each week for each employee.
- E) All deductions made.
- F) Net amount paid employee.
- G) The following certification:

"I certify that the payroll is correct and complete, that the wage rates contained therein are not less than the applicable rates contained in the Wage Determination decision of the Department of Industrial Relations, Prevailing Wage Rate Division, State of Ohio, and that the classifications set forth for each laborer or mechanic conform with the work he performs."

Name of Union: Asbestos Local 207 OH

Change #: LCN01-2013fbLoc207OH

Craft: Asbestos Worker Effective Date: 08/07/2013 Last Posted: 08/07/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification										•
Asbestos Abatement	\$24.50	\$6.50	\$5.30	\$0.65	\$0.00	\$0.00	\$0.05	\$0.00	\$0.05	\$37.05	\$49.30
Trainee	\$15.85	\$6.50	\$1.25	\$0.65	\$0.00	\$0.00	\$0.05	\$0.00	\$0.05	\$24.35	\$32.27
נו											

Special Calculation Note:

Ratio:

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN. MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL. TUSCARAWAS, UNION, VINTON, WARREN*, **WAYNE**

Special Jurisdictional Note: Butler County: (townships of

Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, StClair, Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion)

Details:

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Name of Union: Asbestos Local 84 Heat & Frost Insulators

Change #: LCN01-2013fbLoc84

Craft: Asbestos Worker Effective Date: 02/13/2013 Last Posted: 02/13/2013

	BHR			Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Asbestos Insulation Worker	\$2	8.65	\$6.30	\$6.77	\$0.25	\$0.00	\$2.75	\$0.00	\$0.00	\$0.00	\$44.72	\$59.04
Apprentice	Pei	rcent										
1st Year	50.00	\$14.33	\$6.30	\$6.77	\$0.30	\$0.00	\$2.75	\$0.00	\$0.00	\$0.00	\$30.44	\$37.61
2nd Year	60.00	\$17.19	\$6.30	\$6.77	\$0.30	\$0.00	\$2.75	\$0.00	\$0.00	\$0.00	\$33.31	\$41.90
3rd Year	70.03	\$20.06	\$6.30	\$6.77	\$0.30	\$0.00	\$2.75	\$0.00	\$0.00	\$0.00	\$36.18	\$46.22
4th Year	80.00	\$22.92	\$6.30	\$6.77	\$0.30	\$0.00	\$2.75	\$0.00	\$0.00	\$0.00	\$39.04	\$50.50
												<u></u>

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice per shop

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, ASHTABULA*, CARROLL, COLUMBIANA, COSHOCTON, ERIE*, HARRISON, HOLMES, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note: Ashtabula County: except for the townships of Ashtabula, Austinburg, Geneva, Harpersfield, Jefferson, Plymouth and Saybrook. Erie except Sandusky city limits.

Details:

The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Name of Union: Asbestos Local 84 Heat & Frost Insulators

Change #: LCN01-2013fbLoc84

Craft: Asbestos Worker Effective Date: 07/01/2013 Last Posted: 02/13/2013

	В	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Asbestos Insulation Worker	\$2	9.70	\$6.30	\$6.77	\$0.25	\$0.00	\$2.75	\$0.00	\$0.00	\$0.00	\$45.77	\$60.62
									ļ			
									F			
Apprentice	Per	rcent										
1st Year	50.00	\$14.85	\$6.30	\$6.77	\$0.30	\$0.00	\$2.75	\$0.00	\$0.00	\$0.00	\$30.97	\$38.39
2nd Year	60.00	\$17.82	\$6.30	\$6.77	\$0.30	\$0.00	\$2.75	\$0.00	\$0.00	\$0.00	\$33.94	\$42.85
3rd Year	70.00	\$20.79	\$6.30	\$6.77	\$0.30	\$0.00	\$2.75	\$0.00	\$0.00	\$0.00	\$36.91	\$47.30
4th Year	80.00	\$23.76	\$6.30	\$6.77	\$0.30	\$0.00	\$2.75	\$0.00	\$0.00	\$0.00	\$39.88	\$51.76

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice per shop

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, ASHTABULA*, CARROLL, COLUMBIANA, COSHOCTON, ERIE*, HARRISON, HOLMES, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note : Ashtabula County: except for the townships of Ashtabula, Austinburg, Geneva, Harpersfield, Jefferson, Plymouth and Saybrook. Erie except Sandusky city limits.

Details:

The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Name of Union: Boilermaker Local 744

Change #: CN01-2008Loc744

Craft: Boilermaker Effective Date: 07/01/2009 Last Posted: 06/30/2010

	В	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Boilermaker	\$3	6.84	\$6.82	\$6.46	\$0.35	\$0.00	\$3.75	\$0.00			\$54.22	\$72.64
Apprentice	Per	cent										
1 st 6 months	70.00	\$25.79	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00			\$42.92	\$55.81
2nd 6 months	72.52	\$26.72	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00			\$43.85	\$57.20
3rd 6 months	75.00	\$27.63	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00			\$44.76	\$58.58
4th 6 months	77.51	\$28.55	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00			\$45.68	\$59.96
5th 6 months	80.02	\$29.48	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00			\$46.61	\$61.35
6th 6 months	85.00	\$31.31	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00			\$48.44	\$64.10
7th 6 months	90.00	\$33.16	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00			\$50.29	\$66.86
8th 6 months	95.02	\$35.01	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00			\$52.14	\$69.64
Helper	60.00	\$22.10	\$6.82	\$6.46	\$0.35	\$0.00	\$3.75	\$0.00			\$39.48	\$50.54

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

5 Journeymen to 1 Apprentice to 1 Helper

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CARROLL, COSHOCTON, CUYAHOGA, GEAUGA, HARRISON, HOLMES, LAKE, LORAIN, MAHONING, MEDINA, PORTAGE, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Name of Union: Bricklayer Local 6

Change #: LCN01-2013fbLoc6

Craft: Bricklayer Effective Date: 05/01/2013 Last Posted: 04/24/2013

	В	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Bricklayer	\$2	6.10	\$5.43	\$5.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.63	\$50.68
Pointer Caulker Cleaner	\$2	6.10	\$5.43	\$5.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.63	\$50.68
Stone Mason	\$2	6.10	\$5.43	\$5.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.63	\$50.68
Cement Mason	\$2	6.10	\$5.43	\$5.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.63	\$50.68
Plaster	\$2	6.10	\$5.43	\$5.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.63	\$50.68
Apprentice	Pe	rce nt										
1 st 4 months	50.00	\$13.05	\$5.43	\$5.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.58	\$31.11
2nd 4 months	55.00	\$14.36	\$5.43	\$5.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.89	\$33.06
3rd 4 months is 1st year	60.00	\$15.66	\$5.43	\$5.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.19	\$35.02
4th 4 months	65.02	\$16.97	\$5.43	\$5.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.50	\$36.99
5th 4 months	70.00	\$18.27	\$5.43	\$5.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.80	\$38.94
6th 4 months is 2nd year	75.00	\$19.58	\$5.43	\$5.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.11	\$40.89
24 through 36 months is 3rd year	80.00	\$20.88	\$5.43	\$5.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.41	\$42.85
36 through 48 months is 4th year	90.00	\$23.49	\$5.43	\$5.60	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.02	\$46.77

Special Calculation Note: OTHER IS: INTERNATIONAL MASONRY INSTITUTE

Ratio:

Jurisdiction (* denotes special jurisdictional note):

3 Journeymen to 1 Apprentice 8 Journeymen to 2 Apprentice CARROLL, COLUMBIANA*, STARK, TUSCARAWAS

Special Jurisdictional Note : In Columbiana County the following townships are included: (Knox, West, Butler, and Hanover)

Details:

Name of Union: Bricklayer Local 8 Tile Finisher

Change #: LCN01-2013fbLoc8

Craft: Bricklayer Effective Date: 07/24/2013 Last Posted: 07/24/2013

	В	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification	1										
Bricklayer Tile Marble Terrazzo Finisher	\$2	3.14	\$4.85	\$7.48	\$0.20	\$0.00	\$0.34	\$0.40	\$0.00	\$0.00	\$36.41	\$47.98
Resilient flooring Wood Laminate Carpet Carpet Tile Finisher	\$1	2.39	\$4.85	\$6.88	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.37	\$30.57
New Employees	Peı	rcent										
1st 30 days	60.00	\$13.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.88	\$20.83
2nd 30 days thru 6 months	60.00	\$13.88	\$4.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.73	\$25.68
2nd 6 months	70.00	\$16.20	\$4.85	\$7.48	\$0.20	\$0.00	\$0.34	\$0.40	\$0.00	\$0.00	\$29.47	\$37.57
3rd 6 months	75.00	\$17.35	\$4.85	\$7.48	\$0.20	\$0.00	\$0.34	\$0.40	\$0.00	\$0.00	\$30.62	\$39.30
4th 6 months	80.00	\$18.51	\$4.85	\$7.48	\$0.20	\$0.00	\$0.34	\$0.40	\$0.00	\$0.00	\$31.78	\$41.04
5th 6 months	85.00	\$19.67	\$4.85	\$7.48	\$0.20	\$0.00	\$0.34	\$0.40	\$0.00	\$0.00	\$32.94	\$42.77
6th 6 months	90.00	\$20.83	\$4.85	\$7.48	\$0.20	\$0.00	\$0.34	\$0.40	\$0.00	\$0.00	\$34.10	\$44.51

7th 6 months	95.00	\$21.98	\$4.85	\$7.48	\$0.20	\$0.00	\$0.34	\$0.40	\$0.00	\$0.00	\$35.25	\$46.24
8th 6 months	95.00	\$21.98	\$4.85	\$7.48	\$0.20	\$0.00	\$0.34	\$0.40	\$0.00	\$0.00	\$35.25	\$46.24

Special Calculation Note: Other \$.40 is for International Masonry Training. Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

Journeymen 4 to 1 Apprentice

Journeymen 6 to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CARROLL, COLUMBIANA, COSHOCTON, HARRISON, HOLMES, JEFFERSON, MAHONING, PORTAGE, STARK, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Mechanic's assistants shall do all the handling, of sand, cement, lime, tile, marble, terrazzo and other materials used by the mechanics upon being delivered to the building or at the job. Hand rubbing, rolling, mixing, formulating, grinding, grouting, and cleaning of all marble, tile, mosaic, and terrazzo floors, and wainscoting, and such other work as is required in helping a mechanic as is the established custom of the trade. No limit to the tools, equipment or machinery used.

Name of Union: Bricklayer Local 8 Zone 2 Tile Setters & Finishers

Change #: LCN1-2013fbLoc6

Craft: Bricklayer Effective Date: 07/24/2013 Last Posted: 07/24/2013

	В	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		- Constitution of the Cons
Classifi	cation											
Bricklayer Tile Setter	\$24	4.07	\$4.65	\$4.74	\$0.20	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$34.01	\$46.05
Marble Mason	\$24	4.07	\$4.65	\$4.74	\$0.20	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$34.01	\$46.05
Terrazzo worker	\$24	4.07	\$4.65	\$4.74	\$0.20	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$34.01	\$46.05
Finisher Support	\$2	1.46	\$4.65	\$4.74	\$0.20	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$31.40	\$42.13
APPRENTICE Finisher Support Only												
IST 6 months	\$1:	2.77	\$4.55	\$4.66	\$0.55	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$22.88	\$29.27
2ND 6 months	\$14	4.90	\$4.55	\$4.66	\$0.55	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$25.01	\$32.46
3RD 6 months	\$1:	5.96	\$4.55	\$4.66	\$0.55	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$26.07	\$34.05
4TH 6 months	\$1	7.02	\$4.55	\$4.66	\$0.55	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$27.13	\$35.64
5TH 6 months	\$18	8.09	\$4.55	\$4.66	\$0.55	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$28.20	\$37.25
6TH 6 months	\$19	9.15	\$4.55	\$4.66	\$0.55	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$29.26	\$38.84
Apprentice	Per	cent										
1st 30 Days	60.00	\$14.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.44	\$21.66
31st day thru 1st 6 months	60.00	\$14.44	\$4.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.09	\$26.31
2nd 6 months	70.00	\$16.85	\$4.65	\$4.74	\$0.20	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$26.79	\$35.21
3rd 6 months	75.00	\$18.05	\$4.65	\$4.74	\$0.20	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$27.99	\$37.02
4th 6 months	80.00	\$19.26	\$4.65	\$4.74	\$0.20	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$29.20	\$38.82
5th 6 months	85.00	\$20.46	\$4.65	\$4.74	\$0.20	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$30.40	\$40.63
6th 6 months	90.00	\$21.66	\$4.65	\$4.74	\$0.20	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$31.60	\$42.43
7th 6 months	95.00	\$22.87	\$4.65	\$4.74	\$0.20	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$32.81	\$44.24
8th 4 months	95.00	\$22.87	\$4.65	\$4.74	\$0.20	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$32.81	\$44.24

Special Calculation Note: Other \$0.35 is for International Masonry training. Classification

title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

4 Journeymen to 1 Apprentice

CARROLL, COLUMBIANA, COLUMBIANA*,

6 Journeymen to 1 Apprentice

STARK, TUSCARAWAS

Special Jurisdictional Note : Tile Setter Work for Townships of Butler, Hanover, Knox, and West in Columbiana County

Details:

Name of Union: Carpenter Local 509 NE District Interior Systems

Change #: LCN01-2010mmLoc509Int Systems

Craft: Carpenter Effective Date: 06/17/2010 Last Posted: 06/17/2010

		ring	e Bene	fit Payı	ments		Irre vo		Total PWR	Overtime Rate
	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
fication										
\$15.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$15.50	\$23.25
		fication		Tr. Fication	Tr.	Tr.	Tr.	Tr. (*)	Tr. (*)	Tr. (*) (*)

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

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-	TIA	
-		-

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN,

LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

2 of 2

Name of Union: Carpenter Millwright Local 1871 NE District J

Change #: LCN01-2013fbLoc1871J

Craft: Carpenter Effective Date: 09/25/2013 Last Posted: 09/25/2013

	В	HR		Fring	e Bene	fit Pay	inents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter Millwright	\$2	5.13	\$6.45	\$5.29	\$0.45	\$0.00	\$1.62	\$0.00	\$0.00	\$0.00	\$38.94	\$51.51
Certified Welder	\$2	6.13	\$6.45	\$5.29	\$0.45	\$0.00	\$1.62	\$0.00	\$0.00	\$0.00	\$39.94	\$53.01
Lay-Out Man on Monorail	\$2	6.63	\$6.45	\$5.29	\$0.45	\$0.00	\$1.62	\$0.00	\$0.00	\$0.00	\$40.44	\$53.76
Apprentice	Pei	rcent										·
1 st 6 months	55.00	\$13.82	\$6.45	\$5.29	\$0.45	\$0.00	\$1.62	\$0.00	\$0.00	\$0.00	\$27.63	\$34.54
2nd 6 months	58.50	\$14.70	\$6.45	\$5.29	\$0.45	\$0.00	\$1.62	\$0.00	\$0.00	\$0.00	\$28.51	\$35.86
3rd 6 months	62.00	\$15.58	\$6.45	\$5.29	\$0.45	\$0.00	\$1.62	\$0.00	\$0.00	\$0.00	\$29.39	\$37.18
4th 6 months	65.50	\$16.46	\$6.45	\$5.29	\$0.45	\$0.00	\$1.62	\$0.00	\$0.00	\$0.00	\$30.27	\$38.50
5th 6 months	69.00	\$17.34	\$6.45	\$5.29	\$0.45	\$0.00	\$1.62	\$0.00	\$0.00	\$0.00	\$31.15	\$39.82
6th 6 months	72.50	\$18.22	\$6.45	\$5.29	\$0.45	\$0.00	\$1.62	\$0.00	\$0.00	\$0.00	\$32.03	\$41.14
7th 6 months	76.00	\$19.10	\$6.45	\$5.29	\$0.45	\$0.00	\$1.62	\$0.00	\$0.00	\$0.00	\$32.91	\$42.46
8th 6 months	80.00	\$20.10	\$6.45	\$5.29	\$0.45	\$0.00	\$1.62	\$0.00	\$0.00	\$0.00	\$33.91	\$43.97
							<u></u>					

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

1 of 2

Ratio:

Jurisdiction (* denotes special jurisdictional note):

3 Journeymen to 1 Apprentice

CARROLL, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (4) Journeymen. The following classifications will be paid at the amount above Journeyman Rate: Certified Welder \$1.00 Lay Out Man on Monorail \$1.25

Name of Union: Carpenter NE District Industrial Dock & Door

Change #: LCN01-2010jcCarpNEStatewide

Craft: Carpenter Effective Date: 10/27/2010 Last Posted: 10/27/2010

Bl	HR		Fring	e Bene	fit Pay	ments				Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
ssificatio	n										
\$19	9.70	\$4.85	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00			\$25.70	\$35.55
Por	cant										
60.00	\$11.82	\$4.85	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00			\$17.82	\$23.73
80.20	\$15.80	\$4.85	\$1.00			\$0.00	\$0.00			\$21.80	\$29.70
								F			
	\$19		## W H&W Sisification \$19.70 \$4.85 \$4.85 \$4.85 \$4.85	H&W Pension	H&W Pension App Tr.	H&W Pension App Vac. Tr.	H&W Pension App Vac. Annuity Tr.	H&W Pension App Vac. Annuity Other Tr.	H&W Pension App Vac. Annuity Other LECET (*)	H&W Pension App Vac. Annuity Other LECET MISC (*)	Fund PWR

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE,

MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, OTTAWA, PAULDING,
PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE,
PUTNAM, RICHLAND, ROSS, SANDUSKY,
SCIOTO, SENECA, SHELBY, STARK, SUMMIT,
TRUMBULL, TUSCARAWAS, UNION, VAN
WERT, VINTON, WARREN, WASHINGTON,
WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note : Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details:

10/27/10 New Contract jc

Name of Union: Carpenter NE Insulation C

Change #: LCN01-2013fbLocNEC

Craft: Carpenter Effective Date: 09/25/2013 Last Posted: 09/25/2013

	В	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
		SHI S 1	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											·
Carpenter Insulation	\$2:	5.44	\$6.45	\$5.56	\$0.45	\$0.00	\$0.34	\$0.00	\$0.00	\$0.00	\$38.24	\$50.96
Apprentice	Per	cent										
1 st 3 months	40.00	\$10.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.18	\$15.26
2nd 3 months	45.00	\$11.45	\$6.45	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.35	\$24.07
2nd 6 months	50.00	\$12.72	\$6.45	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.62	\$25.98
3rd 6 months	55.00	\$13.99	\$6.45	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.89	\$27.89
4th 6 months	60.00	\$15.26	\$6.45	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.16	\$29.80
5th 6 months	70.00	\$17.81	\$6.45	\$3.89	\$0.45	\$0.00	\$0.24	\$0.00	\$0.00	\$0.00	\$28.84	\$37.74
6th 6 months	75.00	\$19.08	\$6.45	\$4.17	\$0.45	\$0.00	\$0.26	\$0.00	\$0.00	\$0.00	\$30.41	\$39.95
7th 6 months	80.00	\$20.35	\$6.45	\$4.45	\$0.45	\$0.00	\$0.27	\$0.00	\$0.00	\$0.00	\$31.97	\$42.15
8th 6 months	85.00	\$21.62	\$6.45	\$4.73	\$0.45	\$0.00	\$0.29	\$0.00	\$0.00	\$0.00	\$33.54	\$44.36

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):
CARROLL, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Name of Union: Carpenter Pile Driver NE District O

Change # : LCN02-2013fbLoc18710

Craft: Carpenter Effective Date: 10/30/2013 Last Posted: 10/30/2013

	В	HR		Fring	e Bene	fit Pay	ments		Irre vo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter Pile Driver	\$24	4.93	\$6.45	\$5.29	\$0.45	\$0.00	\$1.62	\$0.00	\$0.00	\$0.00	\$38.74	\$51.21
Diver	\$3	7.40	\$6.45	\$5.29	\$0.45	\$0.00	\$1.62	\$0.00	\$0.00	\$0.00	\$51.21	\$69.91
Certified Welder	\$2:	5.98	\$6.45	\$5.29	\$0.45	\$0.00	\$1.62	\$0.00	\$0.00	\$0.00	\$39.79	\$52.78
Apprentice	Per	cent				***************************************						
1st 6 months	55.00	\$13.71	\$6.45	\$5.29	\$0.45	\$0.00	\$1.62	\$0.00	\$0.00	\$0.00	\$27.52	\$34.38
2nd 6 months	58.50	\$14.58	\$6.45	\$5.29	\$0.45	\$0.00	\$1.62	\$0.00	\$0.00	\$0.00	\$28.39	\$35.69
3rd 6 months	62.00	\$15.46	\$6.45	\$5.29	\$0.45	\$0.00	\$1.62	\$0.00	\$0.00	\$0.00	\$29.27	\$36.99
4th 6 months	65.50	\$16.33	\$6.45	\$5.29	\$0.45	\$0.00	\$1.62	\$0.00	\$0.00	\$0.00	\$30.14	\$38.30
5th 6 months	69.00	\$17.20	\$6.45	\$5.29	\$0.45	\$0.00	\$1.62	\$0.00	\$0.00	\$0.00	\$31.01	\$39.61
6th 6 months	72.50	\$18.07	\$6.45	\$5.29	\$0.45	\$0.00	\$1.62	\$0.00	\$0.00	\$0.00	\$31.88	\$40.92
7th 6 months	76.00	\$18.95	\$6.45	\$5.29	\$0.45	\$0.00	\$1.62	\$0.00	\$0.00	\$0.00	\$32.76	\$42.23
8th 6	80.00	\$19.94	\$6.45	\$5.29	\$0.45	\$0.00	\$1.62	\$0.00	\$0.00	\$0.00	\$33.75	\$43.73

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

3 Journeymen to 1 Apprentice

STARK, WAYNE, CARROLL, TUSCARAWAS

Special Jurisdictional Note:

Details:

If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (2) Journeymen. Employees working with creosoted, chemically treated or toxic materials, shall receive \$.50 above regular rate. Pile Drivers duties shall include but not limited to: Pile driving, milling, fashioning, joining assembling, erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork and composition and all other substitute materials: pile driving, cutting, fitting and placing of lagging, and the handling, cleaning, erecting, installing and dismantling of machinery, equipment and erecting pre-engineered metal buildings. Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling and reloading all equipment that is used for pile driving including pule butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The driver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete or composite that is jetted, driven or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. The construction of all wharves and docks, including the fabrication and installation of floating docks. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite, loading, unloading, erecting, framing, dismantling, moving and handling of pile driving equipment piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams and erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline, work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. Rate shall include carpenters, acoustic and ceiling installers, drywall installers, pile drivers and floorlayers.

2 of 2

Name of Union: Carpenter Statewide Office Systems

Change # : LCR02-2010jcJurSTWIDEOfficeSystems

Craft: Carpenter Effective Date: 07/28/2010 Last Posted: 07/28/2010

	Bl	HR		Fring	e Bene	fit Pay	me nts		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	ssificatio	n										
Carpenter Installers	\$10	5.00	\$5.47	\$1.00	\$0.08	\$0.00	\$0.00	\$0.00			\$22.55	\$30.55
Helper	\$9	.50	\$5.47	\$0.00	\$0.08	\$0.00	\$0.00	\$0.00			\$15.05	\$19.80
Installer Trainee	Per	cent										
1 st 6 months	59.40	\$9.50	\$5.47	\$0.00	\$0.08	\$0.00	\$0.00	\$0.00			\$15.05	\$19.81
2nd 6 Months	62.00	\$9.92	\$5.47	\$0.00	\$0.08	\$0.00	\$0.00	\$0.00			\$15.47	\$20.43
3rd 6 Months	65.00	\$10.40	\$5.47	\$0.00	\$0.08	\$0.00	\$0.00	\$0.00			\$15.95	\$21.15
4th 6 Months	67.95	\$10.87	\$5.47	\$0.79	\$0.08	\$0.00	\$0.00	\$0.00			\$17.21	\$22.65
5th 6 months	70.95	\$11.35	\$5.47	\$0.83	\$0.08	\$0.00	\$0.00	\$0.00			\$17.73	\$23.41
6th 6 Months	73.90	\$11.82	\$5.47	\$0.86	\$0.08	\$0.00	\$0.00	\$0.00			\$18.23	\$24.15
7th 6 Months	76.90	\$12.30	\$5.47	\$0.90	\$0.08	\$0.00	\$0.00	\$0.00			\$18.75	\$24.91
8th 6 Months	79.85	\$12.78	\$5.47	\$0.93	\$0.08	\$0.00	\$0.00	\$0.00			\$19.26	\$25.64
9th 6 months	82.80	\$13.25	\$5.47	\$1.00	\$0.08	\$0.00	\$0.00	\$0.00			\$19.80	\$26.42

Special Calculation Note: Helper H&W after 90 days probationary period

Ratio:

Jurisdiction (* denotes special jurisdictional note):

1 Installer to 1 Trainee or 1 Helper

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Office systems is defined as modular systems with demountable units such as desks, partitions and shelving. All work in connection with the assembly, reconfiguration and repairof all work in the office system field.

INSTALLER: is defined as a qualified office systems mechanic capable of laying out, estimating and installing various office system manufactured products.

INSTALL TRAINEE: is defined as a person training in the estimating, layout and installation in all facets of the office systems industry. An installer trainee will work to assist an installer or lead installer in all installations. He is NOT permitted to work without the assistance of lead installer

INSTALL HELPER: is defined as a person who assists in the delivery, staging and clean up of related office system work. He is NOT to be involved with the installation or layout of work related to office systems.

Receiving, unloading, unpacking, & removal of rubbish shall be done by install helpers.

Name of Union: Carpenter & Floorlayer NE District C

Change #: LCN01-2013fbLocNEdistCantonC

Craft: Carpenter Effective Date: 09/25/2013 Last Posted: 09/25/2013

	В	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											·
Carpenter	\$2	5.44	\$6.45	\$5.56	\$0.47	\$0.00	\$0.34	\$0.00	\$0.00	\$0.00	\$38.26	\$50.98
Floorlayer	\$2	5.44	\$6.45	\$5.56	\$0.47	\$0.00	\$0.34	\$0.00	\$0.00	\$0.00	\$38.26	\$50.98
Apprentice	Pei	cent										
1st 3 Months	40.00	\$10.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.18	\$15.26
2nd 3 Months	45.00	\$11.45	\$6.45	\$0.00	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.37	\$24.09
2nd 6 Months is 1st year	50.00	\$12.72	\$6.45	\$0.00	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.64	\$26.00
3rd 6 Months	55.00	\$13.99	\$6.45	\$0.00	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.91	\$27.91
4th 6 Months is 2nd year	60.00	\$15.26	\$6.45	\$0.00	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.18	\$29.82
5th 6 Months	70.00	\$17.81	\$6.45	\$3.89	\$0.47	\$0.00	\$0.24	\$0.00	\$0.00	\$0.00	\$28.86	\$37.76
6th 6 Months is 3rd year	75.01	\$19.08	\$6.45	\$4.17	\$0.47	\$0.00	\$0.26	\$0.00	\$0.00	\$0.00	\$30.43	\$39.97
7th 6 Months	80.00	\$20.35	\$6.45	\$4.45	\$0.47	\$0.00	\$0.27	\$0.00	\$0.00	\$0.00	\$31.99	\$42.17
8th 6 Months is 4th year	85.00	\$21.62	\$6.45	\$4.73	\$0.47	\$0.00	\$0.29	\$0.00	\$0.00	\$0.00	\$33.56	\$44.38

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Extra \$.02 (\$.47) is for Training for Floorlayers and Floorlayers Apprentice.

Ratio:

3 Journeymen to 1 Apprentice

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

CARROLL, STARK, TUSCARAWAS, WAYNE

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change #: LCN01-2013fbHvyHwy

Craft: Bricklayer Effective Date: 06/01/2013 Last Posted: 05/29/2013

	В	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Cement Mason Bricklayer Sewer Water Treatment	\$2	7.80	\$6.90	\$4.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.10	\$53.00
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Apprentice	Per	cent										
1 st year	50.00	\$13.90	\$6.90	\$4.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.20	\$32.15
2nd year	70.00	\$19.46	\$6.90	\$4.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.76	\$40.49
3rd year	90.00	\$25.02	\$6.90	\$4.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.32	\$48.83
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Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 2 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON,

HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change #: LCN01-2013fbHvyHwy

Craft: Bricklayer Effective Date: 06/01/2013 Last Posted: 05/29/2013

	В	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	\$24	8.80	\$6.90	\$4.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.10	\$54.50
Apprentice	Per	cent										
1st year	50.00	\$14.40	\$6.90	\$4.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.70	\$32.90
2nd year	70.00	\$20.16	\$6.90	\$4.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.46	\$41.54
3rd year	90.00	\$25.92	\$6.90	\$4.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.22	\$50.18
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Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 2 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON,

HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

2 of 2

Name of Union: Cement Mason Local 132 HvyHwy District II (A)

Change #: LCN01-2013fbHvyHwy

Craft: Cement Mason Effective Date: 07/24/2013 Last Posted: 07/24/2013

	В	HR		Fring	е Вепе	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason (A)	\$2	6.43	\$6.69	\$5.00	\$0.50	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$40.72	\$53.93
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								-				
Apprentice	Per	cent										
1st Year	60.00	\$15.86	\$6.69	\$5.00	\$0.50	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$30.15	\$38.08
2nd Year	75.00	\$19.82	\$6.69	\$5.00	\$0.50	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$34.11	\$44.02
3rd Year	90.00	\$23.79	\$6.69	\$5.00	\$0.50	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$38.08	\$49.97
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Special Calculation Note: Work performed in accordance with detail (B) please see Cement Mason HevHwy District 1 (B) wage sheet

Ratio:

2 Journeymen to 1 Apprentice Company Wide

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note:

Details:

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

2 of 2

Name of Union: Cement Mason Local 132 HvyHwy District II (B)

Change #: LCN01-2013fbHvyHwy

Craft: Cement Mason Effective Date: 07/24/2013 Last Posted: 07/24/2013

	В	HR		Fring	e Bene	fit Payı	ments		Irrevo Fur		Total PWR	Overtime Rate
		-	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason (B)	\$2	7.30	\$6.69	\$5.00	\$0.50	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$41.59	\$55.24
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Apprentice	Per	rcent										
1st Year	60.00	\$16.38	\$6.69	\$5.00	\$0.50	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$30.67	\$38.86
2nd Year	75.00	\$20.48	\$6.69	\$5.00	\$0.50	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$34.77	\$45.00
3rd Year	90.00	\$24.57	\$6.69	\$5.00	\$0.50	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$38.86	\$51.15
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Special Calculation Note : Work performed in accordance with detail (A) please see Cement Mason HevHwy District 1 (A) wage sheet

Ratio:

2 Journeymen to 1 Apprentice Company Wide

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note:

Details:

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason & Plasterer Local 109

Change #: LCN01-2012jcLoc109

Craft: Cement Effective Date: 01/19/2012 Last Posted: 01/19/2012

	В	HR		Fring	e Bene	fit Payı	nents		Irrevo Fur		Total PWR	Overtime Rate
	ē.		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason	\$2	7.04	\$6.05	\$4.00	\$0.00	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$40.59	\$54.11
Plasterer	\$2	7.18	\$6.25	\$4.00	\$0.35	\$0.00	\$3.25	\$0.00	\$0.00	\$0.00	\$41.03	\$54.62
Apprentice Cement Mason	Pei	cent										
1 st year	60.00	\$16.22	\$6.05	\$4.00	\$0.00	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$29.77	\$37.89
2nd year	75.00	\$20.28	\$6.05	\$4.00	\$0.00	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$33.83	\$43.97
3rd year	90.00	\$24.34	\$6.05	\$4.00	\$0.00	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$37.89	\$50.05
Plasterer Apprentice												
1st year	60.17	\$16.27	\$6.25	\$4.00	\$0.35	\$0.00	\$3.25	\$0.00	\$0.00	\$0.00	\$30.12	\$38.25
2nd year	70.25	\$19.00	\$6.25	\$4.00	\$0.35	\$0.00	\$3.25	\$0.00	\$0.00	\$0.00	\$32.85	\$42.34
3rd year	80.32	\$21.72	\$6.25	\$4.00	\$0.35	\$0.00	\$3.25	\$0.00	\$0.00	\$0.00	\$35.57	\$46.43
4th year	90.43	\$24.45	\$6.25	\$4.00	\$0.35	\$0.00	\$3.25	\$0.00	\$0.00	\$0.00	\$38.30	\$50.53

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Apprentice

5 Journeymen to 2 Apprentice

Jurisdiction (* denotes special jurisdictional note):

CARROLL, HOLMES, MEDINA, PORTAGE, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

1 of 2

Details:

Finishers when applying colorshake shall be paid an additional \$2.00 per DAY. Swing Scaffolds up to 50 feet shall be paid \$0.25 above the Journeymen rate. Swing Scaffolds over 50 feet shall be paid \$0.35 above the Journeymen rate.

2 of 2

Name of Union: Electrical Local 540 Inside

Change #: LCN01-2013fbLoc540in

Craft: Electrical Effective Date: 01/09/2013 Last Posted: 01/09/2013

	В	HR		Fring	e Bene	fit Pay	ments		Irre vo		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrician	\$2	8.35	\$5.70	\$7.71	\$0.87	\$2.13	\$2.60	\$0.91	\$0.00	\$0.00	\$48.27	\$62.45
					F F F F F F F F F F F F F F F F F F F							
Apprentice	Pei	rcent										
1st 1000 hrs	40.00	\$11.34	\$5.70	\$0.00	\$0.44	\$0.00	\$0.00	\$0.34	\$0.00	\$0.00	\$17.82	\$23.49
2nd 1000 hrs	45.00	\$12.76	\$5.70	\$0.00	\$0.47	\$0.00	\$0.00	\$0.38	\$0.00	\$0.00	\$19.31	\$25.69
3rd 1500 hrs	50.00	\$14.18	\$5.70	\$1.54	\$0.51	\$0.43	\$0.52	\$0.44	\$0.00	\$0.00	\$23.32	\$30.40
4th 1500 hrs	60.00	\$17.01	\$5.70	\$3.08	\$0.57	\$0.51	\$1.04	\$0.53	\$0.00	\$0.00	\$28.44	\$36.95
5th 1500 hrs	70.01	\$19.85	\$5.70	\$4.63	\$0.64	\$0.60	\$1.56	\$0.61	\$0.00	\$0.00	\$33.59	\$43.51
6th 1500 hrs	80.00	\$22.68	\$5.70	\$6.17	\$0.71	\$0.68	\$2.08	\$0.70	\$0.00	\$0.00	\$38.72	\$50.06

Special Calculation Note : OTHER = (NEBF) National Electrical Benefit Fund. Vacation contribution is equal to 7.5% of the gross weekly wages.

Ratio:

The first person assigned to any job site shall be a Journeyman Wireman. Ratio thereafter:

1-3 Journeymen to 2 Apprentices

4 to 6 Journeymen up to 4 Apprentices

7 to 9 Journeymen up to 6 Apprentices

Jurisdiction (* denotes special jurisdictional note):

CARROLL*, COLUMBIANA*, HOLMES, MAHONING*, STARK, TUSCARAWAS*, WAYNE*

Special Jurisdictional Note: Carroll County: North half including; Fox, Harrison, Rose and

Washington Townships.

Columbiana County: Knox Township only. Mahoning County: Smith Township only.

Tuscarawas County: That portion North of Auburn, Clay, Rush and York Townships. Wayne County: That portion south of Baughman, Chester, Green, Wayne and Wooster

Townships.

Details:

Name of Union: Electrical Local 540 Inside Lt Commercial Northern

Change #: LCN01-2013fbLoc540in

Craft: Electrical Effective Date: 05/01/2013 Last Posted: 05/01/2013

		HR		ring	e Delle	fit Payı	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Electrician	\$2	7.60	\$5.70	\$7.71	\$0.77	\$2.07	\$2.60	\$0.89	\$0.00	\$0.00	\$47.34	\$61.14
Construction Electrician	\$22	2.79	\$4.31	\$0.68	\$0.86	\$0.00	\$0.68	\$0.00	\$0.00	\$0.10	\$29.42	\$40.82
Construction Electrician 2	\$1	7.90	\$4.31	\$0.54	\$0.86	\$0.00	\$0.54	\$0.00	\$0.00	\$0.10	\$24.25	\$33.20
Construction Electrician	\$10	6.28	\$4.31	\$0.49	\$0.86	\$0.00	\$0.49	\$0.00	\$0.00	\$0.10	\$22.53	\$30.67
Construction Wireman 4	\$14	4.65	\$4.31	\$0.44	\$0.86	\$0.00	\$0.44	\$0.00	\$0.00	\$0.10	\$20.80	\$28.13
Construction Wireman 3	\$13	3.02	\$4.31	\$0.39	\$0.86	\$0.00	\$0.39	\$0.00	\$0.00	\$0.10	\$19.07	\$25.58
Construction Wireman 2	\$1	1.39	\$4.31	\$0.34	\$0.86	\$0.00	\$0.34	\$0.00	\$0.00	\$0.10	\$17.34	\$23.03
Construction Wireman 1	\$1	1.39	\$4.31	\$0.34	\$0.86	\$0.00	\$0.34	\$0.00	\$0.00	\$0.10	\$17.34	\$23.03
Apprentice	Per	cent										
1st 1000 hrs	40.00	\$11.04	\$5.70	\$0.00	\$0.35	\$0.00	\$0.00	\$0.33	\$0.00	\$0.00	\$17.42	\$22.94
2nd 1000 hrs	45.00	\$12.42	\$5.70	\$0.00	\$0.38	\$0.00	\$0.00	\$0.37	\$0.00	\$0.00	\$18.87	\$25.08
3rd 1500 hrs	50.00	\$13.80	\$5.70	\$1.54	\$0.42	\$0.41	\$0.52	\$0.43	\$0.00	\$0.00	\$22.82	\$29.72
4th 1500 hrs	60.00	\$16.56	\$5.70	\$3.08	\$0.48	\$0.50	\$1.04	\$0.51	\$0.00	\$0.00	\$27.87	\$36.15
5th 1500 hrs	70.00	\$19.32	\$5.70	\$4.63	\$0.55	\$0.58	\$1.56	\$0.60	\$0.00	\$0.00	\$32.94	\$42.60
6th 1500 hrs	80.00	\$22.08	\$5.70	\$6.17	\$0.61	\$0.66	\$2.08	\$0.68	\$0.00	\$0.00	\$37.98	\$49.02

Special Calculation Note: OTHER = (NEBF) National Electrical Benefit Fund. Vacation

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contribution is equal to 7.5% of the gross weekly wages.

Ratio:

1 to 3 Journeymen to 2 Apprentices 4 to 6 Journeymen up to 4 Apprentices 7 to 9 Journeymen up to 6 Apprentices Jurisdiction (* denotes special jurisdictional note):
CARROLL*, COLUMBIANA*, HOLMES,

CARROLL*, COLUMBIANA*, HOLMES, MAHONING*, STARK, TUSCARAWAS*, WAYNE*

Construction Electrician and Construction Wireman Ratio

There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Special Jurisdictional Note : Carroll County: North half including; Fox, Harrison, Rose and Washington Townships.

Columbiana County: Knox Township only. Mahoning County: Smith Township only.

Tuscarawas County: That portion North of Auburn, Clay, Rush and York Townships. Wayne County: That portion south of Baughman, Chester, Green, Wayne and Wooster Townships.

The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

Details:

2 of 2

Name of Union: Electrical Local 540 Voice Data Video

Change #: LCN02-2013fbLoc540VDV

Craft: Voice Data Video Effective Date: 10/09/2013 Last Posted: 10/09/2013

	В	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
		2000	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	111111111111111111111111111111111111111										
Electrical Installer Technician	\$1	9.65	\$5.70	\$3.69	\$0.47	\$1.30	\$0.81	\$0.63	\$0.00	\$0.00	\$32.25	\$42.07
Cable Puller	\$9	0.83	\$5.70	\$3.69	\$0.24	\$0.65	\$0.81	\$0.31	\$0.00	\$0.00	\$21.23	\$26.14
				F								
Apprentice	Per	cent										
1st period	55.00	\$10.81	\$5.70	\$0.00	\$0.26	\$0.71	\$0.00	\$0.35	\$0.00	\$0.00	\$17.83	\$23.23
2nd period	65.00	\$12.77	\$5.70	\$0.00	\$0.31	\$0.84	\$0.00	\$0.41	\$0.00	\$0.00	\$20.03	\$26.42
3rd period	75.00	\$14.74	\$5.70	\$3.69	\$0.35	\$0.97	\$0.81	\$0.47	\$0.00	\$0.00	\$26.73	\$34.10
4th period	80.00	\$15.72	\$5.70	\$3.69	\$0.38	\$1.04	\$0.81	\$0.50	\$0.00	\$0.00	\$27.84	\$35.70
5th period	85.00	\$16.70	\$5.70	\$3.69	\$0.40	\$1.10	\$0.81	\$0.53	\$0.00	\$0.00	\$28.93	\$37.28
6th period	90.03	\$17.69	\$5.70	\$3.69	\$0.42	\$1.17	\$0.81	\$0.57	\$0.00	\$0.00	\$30.05	\$38.90
1												

Special Calculation Note : OTHER = (NEBF) National Electrical Benefit Fund.

VACATION PAY - Based on time worked within the industry. The employer agrees to contribute a sum equal to an additional 4.3% of the hourly rate during the first year of employment. After an employee works for a period of one year such employee shall be paid 6.4% of the hourly rate. After two or more years the employee shall be paid 6.6% of hourly rate.

Ratio:

1-3 Journeyman to 2 Apprentice 4-6 Journeyman to 4 Apprentice

Jurisdiction (* denotes special jurisdictional note):

CARROLL* COLUMBIANA* HOL

CARROLL*, COLUMBIANA*, HOLMES, MAHONING*, STARK, TUSCARAWAS*, WAYNE*

** Exception - When fire alarm falls within the scope of this addendum, Cable Pullers can be used to aid in test and be the 2nd Teledata employee on the job

Special Jurisdictional Note: Carroll County includes the following townships: North half including Fox, Harrison, Rose and Washington. Tuscarawas County includes the following townships: The portion North of Auburn, Clay, Rush and York. Wayne County includes the following townships: The portion South of Baughman, Chester, Green, and Wayne. Columbiana County includes Knox township. Mahoning County includes Smith township.

Details:

CABLE PULLERS - are for the installation of cable from one termination point to another.

The following work is EXCLUDED from the Teledata Technician work scope:

- * Installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.
- * Installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater than 10 feet.
- * Fire Alarm work on all new construction sites or wherever the fire alarm system is installed in conduit.
- * All HVAC control work.

2 of 2 12/12/2013 7:54 AM

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change #: LCN01-2013fbLoc7

Craft: Lineman Effective Date: 01/16/2013 Last Posted: 01/16/2013

	BHR		Fring	e Bene	fit Payı	ments		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Electrical Lineman	\$37.30	\$5.00	\$1.12	\$0.37	\$0.00	\$7.46	\$0.15	\$0.00	\$0.00	\$51.40	\$70.05
Certified Lineman Welder	\$37.30	\$5.00	\$1.12	\$0.37	\$0.00	\$7.46	\$0.15	\$0.00	\$0.00	\$51.40	\$70.05
Certified Cable Splicer	\$37.30	\$5.00	\$1.12	\$0.37	\$0.00	\$7.46	\$0.15	\$0.00	\$0.00	\$51.40	\$70.05
Operator A	\$33.53	\$5.00	\$1.01	\$0.34	\$0.00	\$6.71	\$0.15	\$0.00	\$0.00	\$46.74	\$63.51
Operator B	\$29.77	\$5.00	\$0.89	\$0.30	\$0.00	\$5.95	\$0.15	\$0.00	\$0.00	\$42.06	\$56.95
Operator C	\$24.13	\$5.00	\$0.72	\$0.24	\$0.00	\$4.83	\$0.15	\$0.00	\$0.00	\$35.07	\$47.14
Groundman 0-12 months Exp	\$18.65	\$5.00	\$0.56	\$0.19	\$0.00	\$3.73	\$0.15	\$0.00	\$0.00	\$28.28	\$37.60
Groundman 0-12 months Exp w/CDL	\$20.51	\$5.00	\$0.62	\$0.21	\$0.00	\$4.10	\$0.15	\$0.00	\$0.00	\$30.59	\$40.85
Groundman 1 yr or more	\$20.51	\$5.00	\$0.62	\$0.21	\$0.00	\$4.10	\$0.15	\$0.00	\$0.00	\$30.59	\$40.85
Groundman I yr or more w/CDL	\$24.25	\$5.00	\$0.73	\$0.24	\$0.00	\$4.85	\$0.15	\$0.00	\$0.00	\$35.22	\$47.35
Equipment Mechanic A	\$29.77	\$5.00	\$0.89	\$0.30	\$0.00	\$5.95	\$0.15	\$0.00	\$0.00	\$42.06	\$56.95
Equipment Mechanic B	\$26.95	\$5.00	\$0.81	\$0.27	\$0.00	\$5.39	\$0.15	\$0.00	\$0.00	\$38.57	\$52.05
Equipment Mechanic C	\$24.13	\$5.00	\$0.72	\$0.24	\$0.00	\$4.83	\$0.15	\$0.00	\$0.00	\$35.07	\$47.14

1 of 3 12/12/2013 7:54 AM

X-Ray Technician	\$37.30		\$5.00	\$1.12	\$0.37	\$0.00	\$7.46	\$0.15	\$0.00	\$0.00	\$51.40	\$70.05
Apprentice	Pei	rcent										
1st 1000 hrs	60.00	\$22.38	\$5.00	\$0.67	\$0.22	\$0.00	\$4.48	\$0.15	\$0.00	\$0.00	\$32.90	\$44.09
2nd 1000 hrs	65.01	\$24.25	\$5.00	\$0.73	\$0.24	\$0.00	\$4.85	\$0.15	\$0.00	\$0.00	\$35.22	\$47.34
3rd 1000 hrs	70.00	\$26.11	\$5.00	\$0.78	\$0.26	\$0.00	\$5.22	\$0.15	\$0.00	\$0.00	\$37.52	\$50.57
4th 1000 hrs	75.01	\$27.98	\$5.00	\$0.84	\$0.28	\$0.00	\$5.60	\$0.15	\$0.00	\$0.00	\$39.85	\$53.84
5th 1000 hrs	80.00	\$29.84	\$5.00	\$0.90	\$0.30	\$0.00	\$5 97	\$0.15	\$0.00	\$0.00	\$42.16	\$57.08
6th 1000 hrs	85.01	\$31.71	\$5.00	\$0.95	\$0.32	\$0.00	\$6.34	\$0.15	\$0.00	\$0.00	\$44.47	\$60.32
7th 1000 hrs	90.00	\$33.57	\$5.00	\$1.01	\$0.34	\$0.00	\$6.71	\$0.15	\$0.00	\$0.00	\$46.78	\$63.57
; ; ;												

Special Calculation Note:

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.15 is for Health Retirement Account.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY,

MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside Utility Power

Change #: LCN01-2013fbLoc7

Craft: Lineman Effective Date: 01/16/2013 Last Posted: 01/16/2013

	BHR		Fring	e Bene	fit Payı	ments		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr,	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classif	fication										
Electrical Lineman	\$35.38	\$5.00	\$1.06	\$0.35	\$0.00	\$7.08	\$0.15	\$0.00	\$0.00	\$49.02	\$66.71
Substation Technician	\$35.38	\$5.00	\$1.06	\$0.35	\$0.00	\$7.08	\$0.15	\$0.00	\$0.00	\$49.02	\$66.71
Cable Splicer	\$37.02	\$5.00	\$1.11	\$0.37	\$0.00	\$7.40	\$0.15	\$0.00	\$0.00	\$51.05	\$69.56
Operator A	\$31.82	\$5.00	\$0.95	\$0.32	\$0.00	\$6.36	\$0.15	\$0.00	\$0.00	\$44.60	\$60.51
Operator B	\$28.22	\$5.00	\$0.85	\$0.28	\$0.00	\$5.64	\$0.15	\$0.00	\$0.00	\$40.14	\$54.25
Operator C	\$22.86	\$5.00	\$0.69	\$0.23	\$0.00	\$4.57	\$0.15	\$0.00	\$0.00	\$33.50	\$44.93
Groundman 0-12 months Exp	\$17.69	\$5.00	\$0.53	\$0.18	\$0.00	\$3.54	\$0.15	\$0.00	\$0.00	\$27.09	\$35.94
Groundman 0-12 months Exp w/CDL	\$19.46	\$5.00	\$0.58	\$0.19	\$0.00	\$3.89	\$0.15	\$0.00	\$0.00	\$29.27	\$39.00
Groundman 1 yr or more	\$19.46	\$5.00	\$0.58	\$0.19	\$0.00	\$3.89	\$0.15	\$0.00	\$0.00	\$29.27	\$39.00
Groundman 1 yr or more w/CDL	\$23.00	\$5.00	\$0.69	\$0.23	\$0.00	\$4.60	\$0.15	\$0.00	\$0.00	\$33.67	\$45.17
Equipment Mechanic A	\$28.23	\$5.00	\$0.85	\$0.28	\$0.00	\$5.65	\$0.15	\$0.00	\$0.00	\$40.16	\$54.28
Equipment Mechanic B	\$25.55	\$5.00	\$0.77	\$0.26	\$0.00	\$5.11	\$0.15	\$0.00	\$0.00	\$36.84	\$49.62
Equipment Mechanic C	\$22.86	\$5.00	\$0.69	\$0.23	\$0.00	\$4.57	\$0.15	\$0.00	\$0.00	\$33.50	\$44.93
Line Truck w/uuger	\$25.18	\$5.00	\$0.76	\$0.25	\$0.00	\$5.04	\$0.15	\$0.00	\$0.00	\$36.38	\$48.97

1 of 3 12/12/2013 7:55 AM

Apprentice	Per	cent										
1st 1000 hrs	60.00	\$21.23	\$5.00	\$0.63	\$0.21	\$0.00	\$4.25	\$0.15	\$0.00	\$0.00	\$31.47	\$42.08
2nd 1000 hrs	65.00	\$23.00	\$5.00	\$0.69	\$0.23	\$0.00	\$4.60	\$0.15	\$0.00	\$0.00	\$33.67	\$45.17
3rd 1000 hrs	70.00	\$24.77	\$5.00	\$0.74	\$0.25	\$0.00	\$4.95	\$0.15	\$0.00	\$0.00	\$35.86	\$48.24
4th 1000 hrs	75.00	\$26.54	\$5.00	\$0.80	\$0.27	\$0.00	\$5.31	\$0.15	\$0.00	\$0.00	\$38.07	\$51.33
5th 1000 hrs	80.00	\$28.30	\$5.00	\$0.85	\$0.28	\$0.00	\$5.66	\$0.15	\$0.00	\$0.00	\$40.24	\$54.40
6th 1000 hrs	85.00	\$30.07	\$5.00	\$0.90	\$0.30	\$0.00	\$6.01	\$0.15	\$0.00	\$0.00	\$42.43	\$57.47
7th 1000 hrs	90.00	\$31.84	\$5.00	\$0.96	\$0.32	\$0.00	\$6.37	\$0.15	\$0.00	\$0.00	\$44.64	\$60.56

Special Calculation Note:

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio:

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION,

2 of 3 12/12/2013 7:55 AM

VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note: 0.15 is for Health Retirement Account.

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside (North Central Ohio)

Change #: LCN01-2013fbLoc71CentralOhio

Craft: Lineman Effective Date: 01/16/2013 Last Posted: 01/16/2013

	В	HR		Fring	e Bene	fir Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										U	
Electrical Lineman	\$3:	3.50	\$5.00	\$1.01	\$0.34	\$0.00	\$5.70	\$0.00	\$0.00	\$0.00	\$45.55	\$62.30
Traffic Signal & Lighting Journeyman	\$32	2.25	\$5.00	\$0.97	\$0.32	\$0.00	\$5.48	\$0.00	\$0.00	\$0.00	\$44.02	\$60.14
Equipment Operator	\$30	0.15	\$5.00	\$0.90	\$0.30	\$0.00	\$5.13	\$0.00	\$0.00	\$0.00	\$41.48	\$56.55
Groundman 0-12 months	\$13	8.43	\$5.00	\$0.55	\$0.18	\$0.00	\$3.13	\$0.00	\$0.00	\$0.00	\$27.29	\$36.50
Groundman 1 year plus	\$2	1.78	\$5.00	\$0.65	\$0.22	\$0.00	\$3.70	\$0.00	\$0.00	\$0.00	\$31.35	\$42.24
Traffic Signal Apprentices	N. S. A. Communication											
1st 1,000 hours	\$19	9.35	\$5.00	\$0.58	\$0.19	\$0.00	\$3.29	\$0.00	\$0.00	\$0.00	\$28.41	\$38.09
2nd 1,000 hours	\$20	0.96	\$5.00	\$0.63	\$0.21	\$0.00	\$3.56	\$0.00	\$0.00	\$0.00	\$30.36	\$40.84
3rd 1,000 hours	\$22	2.58	\$5.00	\$0.68	\$0.23	\$0.00	\$3.84	\$0.00	\$0.00	\$0.00	\$32.33	\$43.62
4th 1,000 hours	\$24	4.19	\$5.00	\$0.73	\$0.24	\$0.00	\$4.11	\$0.00	\$0.00	\$0.00	\$34.27	\$46.37
5th 1,000 hours	\$2:	5.80	\$5.00	\$0.77	\$0.26	\$0.00	\$4.39	\$0.00	\$0.00	\$0.00	\$36.22	\$49.12
6th 1,000 hours	\$29	9.03	\$5.00	\$0.87	\$0.29	\$0.00	\$4.94	\$0.00	\$0.00	\$0.00	\$40.13	\$54.64
Apprentice Lineman	Per	cent										
1st 1,000 Hours	60.00	\$20.10	\$5.00	\$0.60	\$0.20	\$0.00	\$3.42	\$0.00	\$0.00	\$0.00	\$29.32	\$39.37

2nd 1,000 Hours	65.00	\$21.78	\$5.00	\$0.65	\$0.22	\$0.00	\$3.70	\$0.00	\$0.00	\$0.00	\$31.34	\$42.23
3rd 1,000 Hours	70.01	\$23.45	\$5.00	\$0.70	\$0.23	\$0.00	\$3.99	\$0.00	\$0.00	\$0.00	\$33.37	\$45.10
4th 1,000 Hours	75.01	\$25.13	\$5.00	\$0.75	\$0.25	\$0.00	\$4.27	\$0.00	\$0.00	\$0.00	\$35.40	\$47.96
5th 1,000 Hours	80.00	\$26.80	\$5.00	\$0.80	\$0.27	\$0.00	\$4.56	\$0.00	\$0.00	\$0.00	\$37.43	\$50.83
6th 1,000 Hours	85.01	\$28.48	\$5.00	\$0.85	\$0.28	\$0.00	\$4.84	\$0.00	\$0.00	\$0.00	\$39.45	\$53.69
7th 1,000 Hours	90.00	\$30.15	\$5.00	\$0.90	\$0.30	\$0.00	\$5.13	\$0.00	\$0.00	\$0.00	\$41.48	\$56.56

Special Calculation Note : Other is National Electrical Benefit Fund (NEBF) and Safety & Education Fund.

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

BELMONT, CARROLL, HARRISON, HOLMES, JEFFERSON, MEDINA, PORTAGE, STARK, SUMMIT, WAYNE

Special Jurisdictional Note:

Details:

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers,ladders, or work from an elevated platform or bucket truck.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Name of Union: Elevator Local 45

Change #: LCN01-2012kpLoc45

Craft: Elevator Effective Date: 04/04/2012 Last Posted: 04/04/2012

	В	HR		Fring	e Bene	fit Payı	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	assificatio	n										
Elevator Mechanic	\$4	1.92	\$11.03	\$6.96	\$0.55	\$3.35	\$5.00	\$0.00	\$0.00	\$0.00	\$68.81	\$89.77
Helper	\$29	9.34	\$11.03	\$6.96	\$0.55	\$1.76	\$5.00	\$0.00	\$0.00	\$0.00	\$54.64	\$69.31
0-6 months Probation	50.00	\$20.96	\$11.03	\$6.96	\$0.55	\$1.26	\$5.00	\$0.00	\$0.00	\$0.00	\$45.76	\$56.24
1 st year	55.00	\$23.06	\$11.03	\$6.96	\$0.55	\$1.38	\$5.00	\$0.00	\$0.00	\$0.00	\$47.98	\$59.50
2nd year	65.00	\$27.25	\$11.03	\$6.96	\$0.55	\$1.64	\$5.00	\$0.00	\$0.00	\$0.00	\$52.43	\$66.05
3rd year	70.00	\$29.34	\$11.03	\$6.96	\$0.55	\$1.76	\$5.00	\$0.00	\$0.00	\$0.00	\$54.64	\$69.32
4th year	80.00	\$33.54	\$11.03	\$6.96	\$0.55	\$2.01	\$5.00	\$0.00	\$0.00	\$0.00	\$59.09	\$75.85
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Special Calculation Note: Vacation moves to 8% of BHR after 5 years

Ratio:

Jurisdiction (* denotes special jurisdictional note):

The total number of Helpers & Apprentices employed shall not exceed the number of

ASHLAND, CARROLL, COLUMBIANA, COSHOCTON, HARRISON, HOLMES,

Mechanics on any one job, except on jobs where (2) MAHONING, MEDINA, PORTAGE, RICHLAND, teams or more are working, (1) extra Helper or STARK, SUMMIT, TRUMBULL, TUSCARAWAS, Apprentice may be employed for the first (2) teams WAYNE

and an extra Helper or Apprentice for each

additional (3) teams.

Special Jurisdictional Note:

Details:

Vacation 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.

Name of Union: Glazier Local 1162

Change # : LCN01-2013jcLoc1162

Craft: Glazier Effective Date: 05/08/2013 Last Posted: 05/08/2013

	В	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											<u></u>
Glazier	\$2	3.16	\$6.48	\$4.95	\$0.25	\$0.00	\$0.00	\$0.25	\$0.00	\$0.00	\$35.09	\$46.67
	-											
Apprentice		rcent										
1st 6 months	50.00	\$11.58	\$6.48	\$4.95	\$0.25	\$0.00	\$0.00	\$0.25	\$0.00	\$0.00	\$23.51	\$29.30
2nd 6 months	55.00	\$12.74	\$6.48	\$4.95	\$0.25	\$0.00	\$0.00	\$0.25	\$0.00	\$0.00	\$24.67	\$31.04
3rd 6 months	60.00	\$13.90	\$6.48	\$4.95	\$0.25	\$0.00	\$0.00	\$0.25	\$0.00	\$0.00	\$25.83	\$32.77
4th 6 months	65.00	\$15.05	\$6.48	\$4.95	\$0.25	\$0.00	\$0.00	\$0.25	\$0.00	\$0.00	\$26.98	\$34.51
5th 6 months	70.00	\$16.21	\$6.48	\$4.95	\$0.25	\$0.00	\$0.00	\$0.25	\$0.00	\$0.00	\$28.14	\$36.25
6th 6 months	75.00	\$17.37	\$6.48	\$4.95	\$0.25	\$0.00	\$0.00	\$0.25	\$0.00	\$0.00	\$29.30	\$37.99
7th 6 months	80.00	\$18.53	\$6.48	\$4.95	\$0.25	\$0.00	\$0.00	\$0.25	\$0.00	\$0.00	\$30.46	\$39.72
8th 6 months	90.00	\$20.84	\$6.48	\$4.95	\$0.25	\$0.00	\$0.00	\$0.25	\$0.00	\$0.00	\$32.77	\$43.20

Special Calculation Note: OTHER IS: Supplemental Unemployment Benefits

Ratio:

1 Journeyman to 1 Apprentice

3 Journeymen to 1 Apprentice Thereafter

Jurisdiction (* denotes special jurisdictional note):

CARROLL, COSHOCTON, HOLMES, MEDINA, PORTAGE, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Add \$1.25 per hour for High Pay which is all work that requires the employee be supported by equipment which hangs or suspends from the roof of a building or structure including all repelling.

Name of Union: Ironworker Local 550

Change # : LCN01-2013fbLoc550

Craft: Ironworker Effective Date: 06/19/2013 Last Posted: 06/19/2013

	В	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Ironworker	\$2	5.32	\$5.43	\$8.17	\$0.64	\$0.00	\$2.48	\$0.85	\$0.00	\$0.00	\$42.89	\$55.55
Apprentice	Pei	rcent										
1st 6 months	60.00	\$15.19	\$5.43	\$8.17	\$0.64	\$0.00	\$2.48	\$0.85	\$0.00	\$0.00	\$32.76	\$40.36
2nd 6 months	65.00	\$16.46	\$5.43	\$8.17	\$0.64	\$0.00	\$2.48	\$0.85	\$0.00	\$0.00	\$34.03	\$42.26
3rd 6 months	70.00	\$17.72	\$5.43	\$8.17	\$0.64	\$0.00	\$2.48	\$0.85	\$0.00	\$0.00	\$35.29	\$44.16
4th 6 months	75.00	\$18.99	\$5.43	\$8.17	\$0.64	\$0.00	\$2.48	\$0.85	\$0.00	\$0.00	\$36.56	\$46.06
5th 6 months	80.00	\$20.26	\$5.43	\$8.17	\$0.64	\$0.00	\$2.48	\$0.85	\$0.00	\$0.00	\$37.83	\$47.95
6th 6 months	85.00	\$21.52	\$5.43	\$8.17	\$0.64	\$0.00	\$2.48	\$0.85	\$0.00	\$0.00	\$39.09	\$49.85
7th 6 months	90.00	\$22.79	\$5.43	\$8.17	\$0.64	\$0.00	\$2.48	\$0.85	\$0.00	\$0.00	\$40.36	\$51.75
8th 6 months	95.00	\$24.05	\$5.43	\$8.17	\$0.64	\$0.00	\$2.48	\$0.85	\$0.00	\$0.00	\$41.62	\$53.65

Special Calculation Note: OTHER IS: JOURNEYMAN UPGRADE AND WELLNESS FUND.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

4 Journeymen to 1 Apprentice

ASHLAND, CARROLL, COLUMBIANA*,

1 Journeymen to 1 Apprentice, spinning of cable for COSHOCTON, HOLMES*, HURON, suspension bridge

MAHONING*, MEDINA*, PORTAGE*,

1 Journeymen to 1 Apprentice, ornamental work

RICHLAND, STARK, SUMMIT*, TUSCARAWAS,

2 Journeymen to 1 Apprentice, reinforcing work ***the ratio of apprentices to journeymen may be adjusted higher on a job-to job basis with the approval of the business manager and/or business agent.

Special Jurisdictional Note: The jurisdictional line between Local 17 and Local 550 is determined as follows: All territory North of Old Route 224 line to be within the jurisdiction of Local 17. All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

WAYNE

Details:

Name of Union: Ironworker Local 550 Glass & Curtain Wall

Change #: LCN01-2013fbLoc550

Craft: Ironworker Effective Date: 07/17/2013 Last Posted: 07/17/2013

	В	HR		Fring	е Веле	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Ironworker Glass & Curtain Wall	\$2	2.00	\$5.43	\$0.00	\$0.64	\$0.00	\$6.55	\$0.60	\$0.00	\$0.00	\$35.22	\$46.22
Apprentice	Per	rcent		11								
1st 6 months	60.00	\$13.20	\$5.43	\$0.00	\$0.64	\$0.00	\$6.55	\$0.60	\$0.00	\$0.00	\$26.42	\$33.02
2nd 6 months	65.00	\$14.30	\$5.43	\$0.00	\$0.64	\$0.00	\$6.55	\$0.60	\$0.00	\$0.00	\$27.52	\$34.67
3rd 6 months	70.00	\$15.40	\$5.43	\$0.00	\$0.64	\$0.00	\$6.55	\$0.60	\$0.00	\$0.00	\$28.62	\$36.32
4th 6 months	75.00	\$16.50	\$5.43	\$0.00	\$0.64	\$0.00	\$6.55	\$0.60	\$0.00	\$0.00	\$29.72	\$37.97
5th 6 months	80.00	\$17.60	\$5.43	\$0.00	\$0.64	\$0.00	\$6.55	\$0.60	\$0.00	\$0.00	\$30.82	\$39.62
6th 6 months	85.00	\$18.70	\$5.43	\$0.00	\$0.64	\$0.00	\$6.55	\$0.60	\$0.00	\$0.00	\$31.92	\$41.27
7th 6 months	90.00	\$19.80	\$5.43	\$0.00	\$0.64	\$0.00	\$6.55	\$0.60	\$0.00	\$0.00	\$33.02	\$42.92
8th 6 months	95.00	\$20.90	\$5.43	\$0.00	\$0.64	\$0.00	\$6.55	\$0.60	\$0.00	\$0.00	\$34.12	\$44.57

Special Calculation Note: OTHER IS: JOURNEYMAN UPGRADE AND WELLNESS FUND.

Ratio : Jurisdiction (* denotes special jurisdictional note) :

1 Apprentice to 1 Journeymen

ASHLAND, CARROLL, COLUMBIANA*, COSHOCTON, HOLMES, HURON*, MAHONING*, MEDINA*, PORTAGE*, RICHLAND, STARK, SUMMIT*, TUSCARAWAS, WAYNE

Special Jurisdictional Note: The jurisdictional line between Locals 17 and 550 is determined as follows: All territory North of Old Route 224 line is to be within the jurisdiction of Local 17.

All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

Details:

Name of Union: Labor HevHwy 2

Change #: LCN01-2013jcLaborHevHwy2

Craft: Laborer Group 1 Effective Date: 05/08/2013 Last Posted: 05/08/2013

В	\$27.15		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
2. Ta		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
sification											
\$27	7.15	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.00	\$50.57
\$27	7.32	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.17	\$50.83
\$27	7.65	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.50	\$51.32
\$28	3.10	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.95	\$52.00
\$19	0.45	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$29.30	\$39.03
Pen	cent									***************************************	
60.00	\$16.29	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$26.14	\$34.29
70.00	\$19.00	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$28.86	\$38.36
80.00	\$21.72	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$31.57	\$42.43
90.00	\$24.43	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.29	\$46.50
100.00	\$27.15	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.00	\$50.57
	\$27 \$27 \$27 \$28 \$19 Per 60.00 70.00 80.00	\$27.15 \$27.32 \$27.65 \$28.10 \$19.45 Percent 60.00 \$16.29 70.00 \$19.00 80.00 \$21.72 90.00 \$24.43	H&W Sification	H&W Pension	H&W Pension App Tr.	H&W Pension App Vac. Tr.	H&W Pension App Vac. Annuity	H&W Pension App Vac. Annuity Other	H&W Pension App Vac. Annuity Other LECET (*)	H&W Pension App Tr. Vac. Annuity Other LECET MISC (*)	H&W Pension App Tr. Vac. Annuity Other LECET MISC (*)

Special Calculation Note: Watchman has no Apprentices

Ratio:

1 Journeymen to 1 Apprentice

4 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, ERIE, HURON, LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PORTAGE, SANDUSKY, STARK, SUMMIT, TRUMBULL, WOOD

Special Jurisdictional Note : Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details:

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), Lead Abatement, Hazardous Waste (level C)

Group 3

Blast and Powder Person, Muckers (with miners), Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person, Grade Checker

Group 4

Miner, Welder, Gunite Nozzle Person

Name of Union: Labor Local 1015 Building

Change # : LCN01-2013fbLoc1015

Craft: Laborer Effective Date: 06/12/2013 Last Posted: 06/12/2013

	В	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
		1-6-2-45	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Laborer Group 1	\$22	2.62	\$6.40	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$32.42	\$43.73
Group 2	\$2:	3.02	\$6.40	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$32.82	\$44.33
Group 3	\$2:	3.37	\$6.40	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$33.17	\$44.85
Group 4	\$2.	3.32	\$6.40	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$33.12	\$44.78
Group 5	\$1:	5.66	\$6.40	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$25.46	\$33.29
Apprentice	Per	cent										
0-1000 hrs	60.00	\$13.57	\$6.40	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$23.37	\$30.16
1001-2000 hrs	70.00	\$15.83	\$6.40	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$25.63	\$33.55
2001-3000 hrs	80.00	\$18.10	\$6.40	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$27.90	\$36.94
3001-4000 hrs	90.00	\$20.36	\$6.40	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$30.16	\$40.34
More than 4000 hrs	100.00	\$22.62	\$6.40	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$32.42	\$43.73
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Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice

4 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):
CARROLL, STARK, WAYNE

Special Jurisdictional Note:

Details:

Group 1

Building & Construction Laborer, Signalman, Flagman, Tool Cribman, Carpenter Tender, Finisher Tender, Concrete Handler, Utility Construction Laborer, Guard Rail Erectors, Hazardous Waste (Level D)

Group 2

Bottom Man, Scaffold Builder, Tunnel laborer, Pipe Layer, Air and Power Driven Tools, Burner on Demolition Work, Swinging Scaffold, Mucker, Caisson Worker, Cofferdam Worker, Powder Men and Dynamite Blaster, Creosote Worker, Form Setter, Plasterer Tender, Hod Carrier Laser Beam Set-up Man, All confined space work, furnaces, pickel tubs, acid-pits, and Hazardous Waste Level (C)

Group 3

Mason Tender, Mortar Mixer, Stonemason Tender, skid-loader, Hazardous Waste Level (B)

Group 4

Gunnite Operator, Hazardous Waste Level (A)

Group 5

Watchman

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change #: LCN01-2013fbLoc18zone3

Craft: Operating Engineer Effective Date: 08/07/2013 Last Posted: 08/07/2013

	В	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
		3.00	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Operator Class 1	\$3	1.44	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$44.99	\$60.71
Class 2	\$3	1.32	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$44.87	\$60.53
Class 3	\$3	0.28	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$43.83	\$58.97
Class 4	\$2	9.10	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$42.65	\$57.20
Class 5	\$2	3.64	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$37.19	\$49.01
Class 6	\$3	1.69	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$45.24	\$61.09
Class 7	\$3	1.94	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$45.49	\$61.46
Class 8	\$3	2.44	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$45.99	\$62.21
Class 9	\$3	2.69	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$46.24	\$62.58
							<u></u>					
Apprentice	Per	rcent										
1st Year	50.00	\$15.72	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$29.27	\$37.13
2nd Year	60.00	\$18.86	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$32.41	\$41.85
3rd Year	70.00	\$22.01	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$35.56	\$46.56
4th Year	80.00	\$25.15	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$38.70	\$51.28
Field Mechanic Trainee						And the state of t						
1st Year	50.00	\$15.72	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$29.27	\$37.13
2nd Year	60.00	\$18.86	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$32.41	\$41.85
3rd Year	70.00	\$22.01	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$35.56	\$46.56
4th Year	80.00	\$25.15	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$38.70	\$51.28

Special Calculation Note: Other: Education & Safety Fund is \$0.04 per hour.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

For every (3) Operating Engineer Journeymen employed by the company ,there may be employed AUGLAIZE, BELMONT, BROWN, BUTLER, (1) Registered Apprentice. An apprenice, while employed as part of a crew per Article VIII, paragraph 77, will not be subject to the apprenticeship ratios in this collective bargaining agreement. On jobs where maintenance engineers there may be (1) Mechanic Trainee & so fourth.

ADAMS, ALLEN, ASHLAND, ATHENS, CARROLL, CHAMPAIGN, CLARK. CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, are to be employed, for every (2) Class 2 MechanicsGUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING. PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO. SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note:

Details:

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use): Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device);' Rotary Drills (all) used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Fork-lift with Winch/Hoist, Laser Screed, and Like equipment; Compact Cranes, track or rubber over 4,000 pound capacity,self-erecting cranes:stationary,track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs. Bulldozers; CMI type Equipment; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw; All rotomills, grinders & planers of all types. Articulating/end dumps (minus \$4.00/hour from Class 2 rate)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Man lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Inserter/Remover; Rotator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators; Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Gunite Machines; Hydro-Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt); All Concrete pumps (without Boom with 4 inch or smaller systems); Self-Propelled Power Spreaders; Concrete Spreaders; Self-Propelled Sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). Directional Drill Locator and Allen Screed Concrete Paver. Fueling and greasing (plus \$3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

Name of Union: Operating Engineers - HevHwy II

Change #: LCN01-2013fbLoc18hevhwyll

Craft: Operating Engineer Effective Date: 08/07/2013 Last Posted: 08/07/2013

	В	HR		Fring	e Bene	fit Pay	ments		Irre vo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Operator Class 1	\$3	1.54	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$45.09	\$60.86
Class 2	\$3	1.42	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$44.97	\$60.68
Class 3	\$3	0.38	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$43.93	\$59.12
Class 4	\$29	9.20	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$42.75	\$57.35
Class 5	\$2:	3.74	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$37.29	\$49.16
Class 6	\$3	1.79	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$45.34	\$61.24
Class 7	\$3	1.79	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$45.34	\$61.24
Class 8	\$33	2.04	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$45.59	\$61.61
Great Lakes Floating Agreement												
Class 1	\$38	8.70	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$51.75	\$71.10
Class 2A	\$3	7.20	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$50.25	\$68.85
Class 2B	\$3	7.20	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$50.25	\$68.85
Class 3	\$33	3.10	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$46.15	\$62.70
Class 4	\$2	7.55	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$40.60	\$54.38
Apprentice	Per	cent										
1st Year	50.00	\$15.77	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$29.32	\$37.21
2nd Year	60.00	\$18.92	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$32.47	\$41.94
3rd Year	70.00	\$22.08	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$35.63	\$46.67
4th Year	80.00	\$25.23	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$38.78	\$51.40
Field Mech Trainee Class 2												
1st year	49.80	\$15.71	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$29.26	\$37.11
2nd year	59.75	\$18.85	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$32.40	\$41.82
3rd year	69.73	\$21.99	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$35.54	\$46.54

4th year	79.70	\$25.14	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$38.69	\$51.26

Special Calculation Note: Other: Education & Safety Fund is \$0.04 per hour.

Ratio:

For every (3) Operating Engineer Journeymen employed by the company, there may be employed AUGLAIZE, BELMONT, BROWN, BUTLER, (1) Registered Apprentice. An apprentice, while employed as part of a crew per Article VIII CLERMONT, CLINTON, COSHOCTON, paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement. On jobs where maintenance engineers are to be employed, for every (2) Class 2 Mechanics there may be (1) Mechanic Trainee & so fourth.

Mechanic Trainee rate is a percentage of Class 2 HOLMES, HURON, JACKSON, JEFFERSON, rate.

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING. HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT. VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig: Cableways, Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines, Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls, Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track rubber over 4,000 pound capacity, self-erecting cranes; stationary, track or truck (all configurations) Bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt; All rotomills, grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over)

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotator (lime-soil Stabilizer), Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus \$4.00 per hour).

Class 4 -Ballast Re-locator; Backfillers, Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (plus \$3.00), compact cranes: track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Crane Boom 150 ft - 180 ft

Class 8 - Crane Boom over 180 ft.

GREAT LAKES FLOATING AGREEMENT:

Class 1 - Diver, Wet Tender, Engineer, (Hyd.Dredge), Craft Foreman (Master Mechanic)

Class 2A - Crane Backhoe Operator, Mechanic/Welder, Assistant Engineer (Hyd. Dredge), Leverman (Hyd Dredge) Diver Tender, Tug Operator (Tug 70T and over)

Class 2B - Friction Crane, Lattice Boom or any Crane Certification.

Class 3 - Deck Equipment Operator, (Machineryman), Maint. of Crane, Tug/Launch Operator, Loader/Dozer on Barge, Deck Machinery, Maintenance of Crane (over 50T capacity), or Backhoe (115,000lbs or more) Loaders/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock Scow. Class4 - Deck Equipment Operator, (Machineryman/Fireman)(4 equipment Units or more), Deck Hand,

Tug Engineer, Crane Maintenance, 50T and under/Backhoe 115,000lbs or less, Assistant Tug Operator, add off Road Truck.

Name of Union: Painter Local 603

Change #: LCN01-2012fbLoc603Com.

Craft: Drywall Finisher Effective Date: 06/06/2012 Last Posted: 06/06/2012

	В	HR		Fring	e Bene	fit Pay	ments		Irre vo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Painter Drywall Finisher	\$2	0.10	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$31.10	\$41.15
Drywall Taping	\$2	0.10	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$31.10	\$41.15
Taping and Finishing with Automatic Tools	\$2	0.45	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$31.45	\$41.67
											r	
Apprentice	Pei	cent										
1 st 6 months	40.00	\$8.04	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$19.04	\$23.06
2nd 6 months	50.00	\$10.05	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$21.05	\$26.08
3rd 6 months	60.00	\$12.06	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$23.06	\$29.09
4rd 6 months	70.00	\$14.07	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$25.07	\$32.11
5th 6 months	80.00	\$16.08	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$27.08	\$35.12
6th 6 months	90.00	\$18.09	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$29.09	\$38.14

Special Calculation Note : Apprentice pay based on percentage of above appropriate classification.

Ratio: Jurisdiction (* denotes special

1 Journeymen to 1 Apprentice

jurisdictional note) :

CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Journeymen and apprentices using coal tar, vinyl's, epoxies or any product using hot or special thinner, shall be paid an additional \$0.50 per hour for (class 3) and an additional \$.50 for (class 4) of each classification. This does not apply to water based epoxies.

When concrete block is filled by spray application, Roller men shall be paid \$0.25 per hour in addition to the Brush and Roll rate.

Drywall Finisher: both wipe down man and finisher, when using Journeyman's own stits or automatic tools add .80 per hour worked to the classification above. Drywall Finishers: both wipe down man and taper/finisher, swing stage, ladder jack, or window jack add \$.30 per hour worked to the above classification.

Name of Union: Painter Local 603

Change #: LCN01-2012fbLoc603Com.

Craft: Painter Effective Date: 06/12/2012 Last Posted: 06/06/2012

	В	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classif	ication											
Painter Brush Roll	\$19	9.70	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$30.70	\$40.55
Wallcovering Installer	\$19	9.80	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$30.80	\$40.70
Spray Gun Operator	\$20	0.20	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$31.20	\$41.30
Apprentice	Per	cent										
1st 6 months	45.00	\$8.87	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$19.87	\$24.30
2nd 6 months	50.00	\$9.85	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$20.85	\$25.77
3rd 6 months	55.00	\$10.84	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$21.83	\$27.25
4th 6 months	60.00	\$11.82	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$22.82	\$28.73
5th 6 months	65.00	\$12.81	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$23.80	\$30.21
6th 6 months	70.00	\$13.79	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$24.79	\$31.69
7th 6 months	75.00	\$14.77	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$25.77	\$33.16
8th 6 months	80.00	\$15.76	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$26.76	\$34.64

Special Calculation Note : Apprentice pay based on percentage of above appropriate classification.

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Journeymen and apprentices using coal tar, vinyl's, epoxies or any product using hot or special thinner, shall be paid an additional \$0.50 per hour for (class 3) and an additional \$.50 for (class 4) of each classification. This does not apply to water based epoxies.

When concrete block is filled by spray application, Roller men shall be paid \$0.25 per hour in addition to the Brush and Roll rate.

Drywall Finisher: both wipe down man and finisher (\$20.95) when using Journeyman's own stilts or automatic tools (\$21.45). Drywall Finisher w/Machines both wipe down man and finisher (\$21.30) when using Journeyman's own stilts or automatic tools (\$21.80) Apprentice pay based on percentage of above appropriate classification.

Name of Union: Painter Local 603 Industrial

Change #: LCN01-2012fbLoc603Ind.

Craft: Painter Effective Date: 06/12/2012 Last Posted: 06/06/2012

	В	HR		Fring	e Bene	fit Pay	ments		Irre vo		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											·
Painter Brush Roll	\$20	0.00	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$31.00	\$41.00
Tanks & Spray Painter	\$20	0.53	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$31.53	\$41.80
Bridges, Towers, Poles, Stacks	\$20	0.71	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$31.71	\$42.07
Sandblasting, Metallizing & Structural Steel	\$20	0.71	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$31.71	\$42.07
Apprentice	Per	cent										
1st 6 months	45.00	\$9.00	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$20.00	\$24.50
2nd 6 months	50.00	\$10.00	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$21.00	\$26.00
3rd 6 months	55.00	\$11.00	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$22.00	\$27.50
4th 6 months	60.00	\$12.00	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$23.00	\$29.00
5th 6 months	65.00	\$13.00	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$24.00	\$30.50
6th 6 months	70.00	\$14.00	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$25.00	\$32.00
7th 6 months	75.00	\$15.00	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$26.00	\$33.50
8th 6 months	80.00	\$16.00	\$4.96	\$5.40	\$0.19	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$27.00	\$35.00
Special Ca		r		· · · · · · · · · · · · · · · · · · ·								

Special Calculation Note : Apprentice pay based on percentage of above appropriate classification.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

1 Journeymen to 1 Apprentice

CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Journeymen and apprentices using coal tar, vinyl's, epoxies or any product using hot or special thinner, shall be paid an additional \$0.50 per hour for (class 3) and an additional \$.50 for (class 4) of each classification. This does not apply to water based epoxies.

When concrete block is filled by spray application, Roller men shall be paid \$0.25 per hour in addition to the Brush and Roll rate.

Drywall Finisher: both wipe down man and finisher (\$20.95) when using Journeyman's own stilts or automatic tools (\$21.45). Drywall Finisher w/Machines both wipe down man and finisher (\$21.30) when using Journeyman's own stilts or automatic tools (\$21.80) Apprentice pay based on percentage of above appropriate classification.

Name of Union: Painter Local 639 (A) Sign

Change # : CN01-2009Loc639A

Craft: Painter Effective Date: 03/06/2009 Last Posted: 03/06/2009

	В	HR		Fringe	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Sign Erector	\$1	9.98	\$4.46	\$1.00	\$0.25	\$1.68	\$0.00	\$0.00	l		\$27.37	\$37.36
Serviceman	\$1	9.98	\$4.46	\$1.00	\$0.25	\$1.68	\$0.00	\$0.00	,		\$27.37	\$37.36
Metal Sign Fabricator	\$1	9.98	\$4.46	\$1.00	\$0.25	\$1.68	\$0.00	\$0.00			\$27.37	\$37.36
Neon Bender Pattern Maker	\$1	9.98	\$4.46	\$1.00	\$0.25	\$1.68	\$0.00	\$0.00			\$27.37	\$37.36
Computer Operator	\$1	8.98	\$4.46	\$1.00	\$0.25	\$1.61	\$0.00	\$0.00			\$26.30	\$35.79
Router	\$1	8.98	\$4.46	\$1.00	\$0.25	\$1.61	\$0.00	\$0.00			\$26.30	\$35.79
Plastic Wood Fabricator	\$1	8.98	\$4.46	\$1.00	\$0.25	\$1.61	\$0.00	\$0.00			\$26.30	\$35.79
Vinyl Applicator	\$1	8.98	\$4.46	\$1.00	\$0.25	\$1.61	\$0.00	\$0.00			\$26.30	\$35.79
Apprentice For Sign Service, Metal,Neon,Pattern	Pei	cent										
1000 hrs	50.00	\$9.99	\$4.46	\$1.00	\$0.25	\$1.03	\$0.00	\$0.00			\$16.73	\$21.73
2000 hrs	55.00	\$10.99	\$4.46	\$1.00	\$0.25	\$0.37	\$0.00	\$0.00			\$17.07	\$22.56
3000 hrs	60.00	\$11.99	\$4.46	\$1.00	\$0.25	\$0.37	\$0.00	\$0.00			\$18.07	\$24.06
4000 hrs	65.00	\$12.99	\$4.46	\$1.00	\$0.25	\$0.37	\$0.00	\$0.00			\$19.07	\$25.56
5000 hrs	70.00	\$13.99	\$4.46	\$1.00	\$0.25	\$0.37	\$0.00	\$0.00			\$20.07	\$27.06
6000 hrs	85.00	\$16.98	\$4.46	\$1.00	\$0.25	\$0.37	\$0.00	\$0.00			\$23.06	\$31.55
7000 hrs	90.00	\$17.98	\$4.46	\$1.00	\$0.25	\$0.37	\$0.00	\$0.00			\$24.06	\$33.05
:												

Special Calculation Note : Apprentice Rates For: Computer Operator, Router, Plastic-Wood Fabricator Vinyl Application

1000 hrs 50% plus (\$4.46 h&w)+(\$1.00 pension)+(\$.25 apprentice training) + vacation \$0.99

2000 hrs 55% plus (\$4.46 h&w)+(\$1.00 pension)+(\$.25 apprentice training) + vacation \$0.37

3000 hrs 65% plus (\$4.46 h&w)+(\$1.00 pension)+(\$.25 apprentice training) + vacation \$0.37

4000 hrs 50% plus (\$4.46 h&w)+(\$1.00 pension)+(\$.25 apprentice training) + vacation \$0.37

5000 hrs 70% plus (\$4.46 h&w)+(\$1.00 pension)+(\$.25 apprentice training) + vacation \$0.37 6000 hrs 85% plus (\$4.46 h&w)+(\$1.00 pension)+(\$.25 apprentice training) + vacation \$0.37 7000 hrs 90% plus (\$4.46 h&w)+(\$1.00 pension)+(\$.25 apprentice training) + vacation \$0.37

Ratio:

Jurisdiction (* denotes special jurisdictional note): ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT

Special Jurisdictional Note:

Details:

Sign and display work shall include but not limited: to the making and installation of all signs and servicing of the same, lettering and pictorial work of any kind, including vinyl signs and vinyl substrates and the preparing for the finishing of same, be it by hand, brush, roller, spray, mechanical or computer aided and by any other method or process pertaining to same: they shall have control of all branches, methods and processes of screen process work: tube bending and display work such as creating, building and finishing of all display matter and its related operations used for advertising purposes, including all lettering whether it be done by hand, mechanical or computer aided or by any other method or process pertaining to same: the construction, erection and maintenance of all billboards and all communication advertising.

Name of Union: Painter Local 639 (Cleveland Area) Sign

Change #: CN01-2006Loc639Cleve

Craft: Painter Effective Date: 01/03/2006 Last Posted: 01/03/2006

	В	HR		Fring	e Bene	fit Payı	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Painter Sign	\$20	0.20	\$3.13	\$3.25	\$0.20	\$1.96	\$0.00	\$0.00			\$28.74	\$38.84
						=						
Apprentice	Pei	cent										
1000 hrs	40.00	\$8.08	\$3.13	\$3.25	\$0.20	\$1.07	\$0.00	\$0.00			\$15.73	\$19.77
2000 hrs	50.00	\$10.10	\$3.13	\$3.25	\$0.20	\$1.22	\$0.00	\$0.00			\$17.90	\$22.95
3000 hrs	60.00	\$12.12	\$3.13	\$3.25	\$0.20	\$1.37	\$0.00	\$0.00			\$20.07	\$26.13
4000 hrs	70.00	\$14.14	\$3.13	\$3.25	\$0.20	\$1.51	\$0.00	\$0.00			\$22.23	\$29.30
5000 hrs	75.00	\$15.15	\$3.13	\$3.25	\$0.20	\$1.59	\$0.00	\$0.00			\$23.32	\$30.89
6000 hrs	80.00	\$16.16	\$3.13	\$3.25	\$0.20	\$1.66	\$0.00	\$0.00			\$24.40	\$32.48
7000 hrs	85.00	\$17.17	\$3.13	\$3.25	\$0.20	\$1.74	\$0.00	\$0.00			\$25.49	\$34.07
8000 hrs	90.00	\$18.18	\$3.13	\$3.25	\$0.20	\$1.81	\$0.00	\$0.00			\$26.57	\$35.66

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ALLEN, ASHLAND, ASHTABULA, AUGLAIZE, BELMONT, CARROLL, CHAMPAIGN, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DEFIANCE, ERIE, FULTON, GEAUGA, GUERNSEY, HANCOCK, HARDIN, HARRISON, HENRY, HOLMES, HURON, JEFFERSON, KNOX, LAKE, LOGAN, LORAIN, LUCAS, MAHONING, MARION, MEDINA, MERCER, MONROE, MORROW, NOBLE,

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OTTAWA, PAULDING, PIKE, PORTAGE, PUTNAM, RICHLAND, SANDUSKY, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, VAN WERT, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Name of Union: Painter Local 639 (D) Sign

Change # : CN01-2005Loc639D

Craft: Painter Effective Date: 12/12/2005 Last Posted: 12/12/2005

	В	HR		Fring	e Bene	fit Pay	ments	**************************************	Irre vo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Painter Sign Erector	\$1	5.25	\$3.65	\$1.45	\$0.10	\$1.34	\$0.00	\$0.00			\$21.79	\$29.41
Sign Fabricator	\$1	5.25	\$3.65	\$1.45	\$0.10	\$1.34	\$0.00	\$0.00			\$21.79	\$29.41
Serviceman	\$1	5.25	\$3.65	\$1.45	\$0.10	\$1.34	\$0.00	\$0.00			\$21.79	\$29.41
Apprentice	Peı	cent										
0-6 Months	60.00	\$9.15	\$3.65	\$1.45	\$0.10	\$0.94	\$0.00	\$0.00			\$15.29	\$19.87
6-12 Months	65.00	\$9.91	\$3.65	\$1.45	\$0.10	\$0.99	\$0.00	\$0.00			\$16.10	\$21.06
12-18 Months	70.00	\$10.67	\$3.65	\$1.45	\$0.10	\$1.04	\$0.00	\$0.00			\$16.91	\$22.25
18-24 Months	75.00	\$11.44	\$3.65	\$1.45	\$0.10	\$1.09	\$0.00	\$0.00			\$17.73	\$23.45
24-30 Months	80.00	\$12.20	\$3.65	\$1.45	\$0.10	\$1.14	\$0.00	\$0.00			\$18.54	\$24.64
30-36 Months	85.00	\$12.96	\$3.65	\$1.45	\$0.10	\$1.19	\$0.00	\$0.00			\$19.35	\$25.83
36-42 Months	90.00	\$13.73	\$3.65	\$1.45	\$0.10	\$1.24	\$0.00	\$0.00			\$20.16	\$27.03
42-48 Months	95.00	\$14.49	\$3.65	\$1.45	\$0.10	\$1.29	\$0.00	\$0.00			\$20.98	\$28.22

Special Calculation Note: Add .75 cents increase per hour for high pay over 40 feet.

Ratio: Jurisdiction (* denotes special jurisdictional note):

3 Journeymen to 1 Apprentice

CARROLL, COSHOCTON, HOLMES, KNOX, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Name of Union: Plumber Pipefitter Local 94

Change #: LCN01-2012jcLoc94

Craft: Plumber/Pipefitter Effective Date: 05/01/2012 Last Posted: 04/25/2012

	BHR			Fring	e Bene	fit Pay	ments		Irre vo Fut		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Plumber Pipefitter	\$3	1.33	\$6.78	\$4.59	\$0.62	\$0.00	\$3.65	\$0.00	\$0.00	\$0.00	\$46.97	\$62.63
Apprentice	Pei	rcent										
1st 6 months	40.00	\$12.53	\$6.78	\$0.00	\$0.62	\$0.00	\$1.57	\$0.00	\$0.00	\$0.00	\$21.50	\$27.77
2nd 6 months	45.00	\$14.10	\$6.78	\$0.00	\$0.62	\$0.00	\$1.57	\$0.00	\$0.00	\$0.00	\$23.07	\$30.12
3rd 6 months	50.00	\$15.66	\$6.78	\$0.50	\$0.62	\$0.00	\$1.57	\$0.00	\$0.00	\$0.00	\$25.14	\$32.97
4th 6 months	55.00	\$17.23	\$6.78	\$0.50	\$0.62	\$0.00	\$1.57	\$0.00	\$0.00	\$0.00	\$26.70	\$35.32
5th 6 months	60.00	\$18.80	\$6.78	\$0.50	\$0.62	\$0.00	\$1.57	\$0.00	\$0.00	\$0.00	\$28.27	\$37.67
6th 6 months	65.00	\$20.36	\$6.78	\$0.50	\$0.62	\$0.00	\$1.57	\$0.00	\$0.00	\$0.00	\$29.83	\$40.02
7th 6 months	75.00	\$23.50	\$6.78	\$0.50	\$0.62	\$0.00	\$1.57	\$0.00	\$0.00	\$0.00	\$32.97	\$44.72
8th 6 months	80.00	\$25.06	\$6.78	\$0.50	\$0.62	\$0.00	\$1.57	\$0.00	\$0.00	\$0.00	\$34.53	\$47.07
9th 6 months	85.00	\$26.63	\$6.78	\$0.50	\$0.62	\$0.00	\$1.57	\$0.00	\$0.00	\$0.00	\$36.10	\$49.42
10th 6 months	90.00	\$28.20	\$6.78	\$0.50	\$0.62	\$0.00	\$1.57	\$0.00	\$0.00	\$0.00	\$37.67	\$51.77

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio: Jurisdiction (* denotes special

jurisdictional note):

3 Journeymen to 1 Apprentice thereafter

CARROLL*, STARK, WAYNE

Special Jurisdictional Note : In Carroll County the following townships are included: Brown, Augusta, East, Harrison, Washington, Center and Fox.

Details:

Name of Union: Plumber Pipefitter Local 94

Change #: LCN01-2013fbLoc94

Craft: Plumber/Pipefitter Effective Date: 05/01/2013 Last Posted: 04/10/2013

	BHR			Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Plumber Pipefitter	\$3	2.08	\$6.78	\$4.64	\$0.62	\$0.00	\$3.90	\$0.00	\$0.00	\$0.00	\$48.02	\$64.06
Apprentice	Per	rcent		;	·							
1st 6 months	40.00	\$12.83	\$6.78	\$0.00	\$0.62	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$21.83	\$28.25
2nd 6 months	45.00	\$14.44	\$6.78	\$0.00	\$0.62	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$23.44	\$30.65
3rd 6 months	50.00	\$16.04	\$6.78	\$0.50	\$0.62	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$25.54	\$33.56
4th 6 months	55.00	\$17.64	\$6.78	\$0.50	\$0.62	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$27.14	\$35.97
5th 6 months	60.00	\$19.25	\$6.78	\$0.50	\$0.62	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$28.75	\$38.37
6th 6 months	65.00	\$20.85	\$6.78	\$0.50	\$0.62	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$30.35	\$40.78
7th 6 months	75.00	\$24.06	\$6.78	\$0.50	\$0.62	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$33.56	\$45.59
8th 6 months	80.00	\$25.66	\$6.78	\$0.50	\$0.62	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$35.16	\$48.00
9th 6 months	85.00	\$27.27	\$6.78	\$0.50	\$0.62	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$36.77	\$50.40
10th 6 months	90.00	\$28.87	\$6.78	\$0.50	\$0.62	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$38.37	\$52.81

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special

jurisdictional note):

3 Journeymen to 1 Apprentice thereafter

CARROLL*, STARK, WAYNE

Special Jurisdictional Note: In Carroll County the following townships are included: Brown, Augusta, East, Harrison, Washington, Center and Fox.

Details:

Name of Union: Roofer Local 88

Change #: LCN01-2013fbLoc88

Craft: Roofer Effective Date: 06/05/2013 Last Posted: 06/05/2013

	BHR		Fring	e Bene	fit Pay	ments	111.5	Irre vo Fu		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification	l										
Roofer	\$2	4.00	\$8.00	\$5.52	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$37.76	\$49.76
HELPERS												
1st year Helper - 500 1st 6 months	\$1	0.00	\$8.00	\$0.00	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$18.24	\$23.24
1st year Helper - 500 w/12 months	\$1	2.00	\$8.00	\$5.52	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$25.76	\$31.76
2nd year Helper - w/12 months	\$1.	3.44	\$8.00	\$5.52	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$27.20	\$33.92
3rd year Helper - w/12 months	\$1	4.88	\$8.00	\$5.52	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$28.64	\$36.08
4th year Helper - w/12 months	\$10	6.32	\$8.00	\$5.52	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$30.08	\$38.24
5th year Helper - w/12 months	\$1	7.76	\$8.00	\$5.52	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$31.52	\$40.40
6th year Helper	\$19	9.20	\$8.00	\$5.52	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$32.96	\$42.56
Apprentice	Per	cent										
1st 6 months w/500 hrs	50.00	\$12.00	\$8.00	\$5.52	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$25.76	\$31.76

2nd 6 months w/500 hrs	56.00	\$13.44	\$8.00	\$5.52	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$27.20	\$33.92
3rd 6 months w/500 hrs	62.00	\$14.88	\$8.00	\$5.52	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$28.64	\$36.08
4th 6 months w/500 hrs	68.00	\$16.32	\$8.00	\$5.52	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$30.08	\$38.24
5th 6 months w/500 hrs	74.00	\$17.76	\$8.00	\$5.52	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$31.52	\$40.40
6th 6 months w/500 hrs	80.00	\$19.20	\$8.00	\$5.52	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$32.96	\$42.56
7th 6 months w/500 hrs	86.00	\$20.64	\$8.00	\$5.52	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$34.40	\$44.72
8th 6 months w/500 hrs	92.00	\$22.08	\$8.00	\$5.52	\$0.12	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$35.84	\$46.88

Special Calculation Note: Roofers working in any form of coal tar pitch, whether hot or cold, installing and/or removing will be paid \$.25 more per hour. Other \$0.12 is for C.I.D.B.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

No helper shall be used on any one job unless 1 Journeymen, and 1 Apprentices are working on said CRAWFORD, HOLMES, HURON, LORAIN*, job .One (1) Journeymen to One (1) Apprentice to One (1) Helper

ASHLAND, CARROLL, COSHOCTON, MEDINA, PORTAGE, RICHLAND, SENECA, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note : In Lorain County (South of the Turnpike)

Details:

Name of Union: Sheet Metal Local 33 (Akron)

Change #: LCN01-2013fbLoc33Akron

Craft: Sheet Metal Worker Effective Date: 08/07/2013 Last Posted: 08/07/2013

	BHR			Fring	e Bene	fit Payı	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											1101	
Sheet Metal Worker	etal		\$6.71	\$11.07	\$1.12	\$0.00	\$2.42	\$0.00	\$0.00	\$0.00	\$50.83	\$65.58
1st year	45.00	\$13.28	\$6.71	\$2.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.64	\$29.28
2nd year	50.00	\$14.76	\$6.71	\$3.71	\$1.12	\$0.00	\$1.21	\$0.00	\$0.00	\$0.00	\$27.51	\$34.88
3rd year	55.00	\$16.23	\$6.71	\$4.00	\$1.12	\$0.00	\$1.21	\$0.00	\$0.00	\$0.00	\$29.27	\$37.39
4th year	65.00	\$19.18	\$6.71	\$4.59	\$1.12	\$0.00	\$1.21	\$0.00	\$0.00	\$0.00	\$32.81	\$42.40
5th year	80.00	\$23.61	\$6.71	\$5.47	\$1.12	\$0.00	\$1.21	\$0.00	\$0.00	\$0.00	\$38.12	\$49.92
,												

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio:

- 1 Journeymen to 1 Apprentice
- 2 Journeymen to 1 Apprentice
- 3 Journeymen to 2 Apprentice
- 4 Journeymen to 2 Apprentice
- 5-7 Journeymen to 3 Apprentice
- 8-10 Journeymen to 4 Apprentice
- 11-13 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS, WAYNE 14, 15 Journeymen to 6 Apprentice and maintaining a three to one apprentice ratio thereafter.

Special Jurisdictional Note:

Details:

Scope of Work: This Agreement covers the rates of pay and conditions of employment of all employees of the Employer engaged in, but not limited to, the a) manufacture, fabrication, assembling, handling, erection, installation, dismantling, conditioning, adjustment, alteration, repairing and servicing of all ferrous or non-ferrous metal work and all other materials used in lieu thereof and of all HVAC systems, air-veyor systems, exhaust systems, and air handling systems regardless of material used, including the setting of all equipment and all reinforcements in connection therewith; (b) all lagging over insulation and all duct-lining; (c) testing, servicing, and balancing of all air-handling equipment and duct work; (d) the preparation of all shop and field sketches, whether manually drawn or computer assisted, used in fabrication and erection, including those taken from original architectural and engineering drawings or sketches, and (e) metal roofing; and (f) all other work included in the jurisdictional claims of Sheet Metal Worker's International Association.

Name of Union: Sheet Metal Local 33 (Akron) Decking

Change # : CN01-2009Loc33(Akron)Deck

Craft: Sheet Metal Worker Effective Date: 09/24/2009 Last Posted: 09/24/2009

	В	HR		Fring	e Bene	fit Payı	me nts		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	assificatio	n										
Sheet Metal Worker Decking & Siding	\$20	0.06	\$6.31	\$6.35	\$0.38	\$0.00	\$0.00	\$0.98			\$34.08	\$44.11
Decking & Siding Specialty Trainees	Per	cent										
1st 30 days	64.25	\$12.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$12.89	\$19.33
2nd thru 6th months	64.25	\$12.89	\$6.31	\$6.35	\$0.00	\$0.00	\$0.00	\$0.00			\$25.55	\$31.99
7th thru 12th months	64.28	\$12.89	\$6.31	\$6.35	\$0.38	\$0.00	\$0.00	\$0.98			\$26.91	\$33.36
2nd year	78.56	\$15.76	\$6.31	\$6.35	\$0.38	\$0.00	\$0.00	\$0.98			\$29.78	\$37.66

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen To 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS,

WAYNE

Special Jurisdictional Note:

Details:

Work but not limited to:Exterior application of manufactured and/or job site fabricated metal decking, siding and exterior appurtenances thereto. The erection of pre-engineered metal buildings, pre-manufactured gas stations and appurtenances thereto. The installation of metal roofs and appurtenances. The erection and/or job site fabrication of draft or fire curtains and appurtenances thereto.

Name of Union: Sprinkler Fitter Local 669

Change #: LCN01-2013fbLoc669

Craft: Sprinkler Fitter Effective Date: 08/23/2013 Last Posted: 08/23/2013

	BHR			Fring	e Bene	fit Pay	ments		Irre vo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification	11										-11
Sprinkler Fitter	\$3	2.52	\$8.42	\$5.50	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$51.61	\$67.87
Indentured prior to April 2010												
50%	\$1	6.26	\$7.45	\$0.00	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$24.41	\$32.54
50%	\$1	6.26	\$7.45	\$0.00	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$24.41	\$32.54
55%	\$1	7.89	\$8.42	\$5.50	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$32.51	\$41.46
60%	\$1	9.51	\$8.42	\$5.50	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$34.13	\$43.89
65%	\$2	1.14	\$8.42	\$5.50	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$40.23	\$50.80
70%	\$2	2.76	\$8.42	\$5.50	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$41.85	\$53.23
75%	\$2	4.39	\$8.42	\$5.50	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$43.48	\$55.68
80%	\$2	6.02	\$8.42	\$5.50	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$45.11	\$58.12
85%	\$2	7.64	\$8.42	\$5.50	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$46.73	\$60.55
90%	\$2	9.27	\$8.42	\$5.50	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$48.36	\$63.00
Apprentice	Per	rcent										
Indentured on or after April 2010	45.00	\$14.63	\$7.45	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.53	\$29.85
CLASS 2	50.00	\$16.26	\$7.45	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.16	\$32.29
CLASS 3	55.00	\$17.89	\$8.42	\$5.50	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$32.51	\$41.45
CLASS 4	60.00	\$19.51	\$8.42	\$5.50	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$34.13	\$43.89
CLASS 5	65.00	\$21.14	\$8.42	\$5.50	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$36.01	\$46.58
CLASS 6	70.00	\$22.76	\$8.42	\$5.50	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$37.63	\$49.02
CLASS 7	75.00	\$24.39	\$8.42	\$5.50	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$39.26	\$51.46
CLASS 8	80.00	\$26.02	\$8.42	\$5.50	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$40.89	\$53.89
CLASS 9	85.00	\$27.64	\$8.42	\$5.50	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$42.51	\$56.33
CLASS 10	90.00	\$29.27	\$8.42	\$5.50	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$44.14	\$58.77
Special C	alculat	ion Not	<u> </u>	enecia	Lealer	ulatio	oc for th	nie ekil	lod ora	ft was	o roto or	e required

Special Calculation Note: No special calculations for this skilled craft wage rate are required

at this time.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE. DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING. LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, **WYANDOT**

Special Jurisdictional Note:

Details:

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Truck Driver Bldg & HevHwy Class 1 Locals 20,40,92,92b,100,175,284,438,377,505,637,908,957

Change # : CN1-2011jcBldgHevHwy

Craft: Truck Driver Effective Date: 06/29/2011 Last Posted: 06/29/2011

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Truck Driver CLASS 1 4 wheel service, dump, and batch trucks, Oil Distributor - Asphalt Distributor Tandems	\$22	2.78	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00			\$35.39	\$46.78
Apprentice	Per	cent										
First 6 months	80.00	\$18.22	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00			\$29.73	\$38.85
7-12 months	85.00	\$19.36	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00			\$30.87	\$40.55
13-18 months	90.00	\$20.50	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00			\$32.01	\$42.26
19-24 months	95.00	\$21.64	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00			\$33.15	\$43.97
25-30 months	100.00	\$22.78	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00			\$34.29	\$45.68
					! !							e required

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice per company/project

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Name of Union: Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,505,637,908,957

Change #: CN1-2011BldgHevHwy

Craft: Truck Driver Effective Date: 06/29/2011 Last Posted: 06/29/2011

	В	BHR		Fringe	Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks-Pole Trailers-Ready Mix Trucks-Fuel Trucks- Asphalt-Oil Spray bar men- 5 Axle & Over -Belly Dumps-End Dumps-Articulated Dump Trucks- Low boys-Heavy duty Equipment(irrespective of load carried) when used exclusively for transportation-Truck Mechanics (when needed)		3.20	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00			\$35.81	\$47.41
				r								
				r							·	
Apprentice	Per	cent										
First 6 months	80.00	\$18.56	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00			\$31.17	\$40.45
7-12 months	85.00	\$19.72	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00			\$32.33	\$42.19
13-18 months	90.00	\$20.88	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00			\$33.49	\$43.93
19-24 months	95.00	\$22.04	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00			\$34.65	\$45.67
25-30 months	100.00	\$23.20	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00			\$35.81	\$47.41
				<u></u>			<u> </u>					

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice per company/project

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.